



BSNL

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## NATIONAL FEDERATION OF TELECOM EMPLOYEES

BSNL

(Regn. No. 4906 dated 17/9/2001)

MS-II, Q. No. 21 & 17, Atul Grove Road, New Delhi-110001

TF-26/6

Dated:-19-05-2017

**Subject:-** Hardships in NEPP – redressal reg.

Respected Madam,

We invite your kind attention to our letters No.-TF-26/6, dt-06-08-2013 and 16-08-2016 regarding hardships in NEPP being faced by non-executive employees. Sufficient period has elapsed but the issues enumerated in the letters have not been resolved.

We have mentioned that the change of pay scale of Drivers from Rs. 3050-4590 to 3200-4900 after modification in R/R, 4500-7000 to 5000-8000 w.e.f. 01-10-2000 of TTAs, TOAs to Sr. TOAs due to restructuring and conversion of LDC(TA) to TOA(G) etc have been taken as 1<sup>st</sup> upgradation against all canons of justice and fair play. There had been no such agreement with the then recognized union also in these respects.

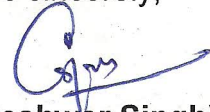
It is distressing to state that in case of executives the residency period has been taken 01-10-2000 as 1<sup>st</sup> upgradation even if their pay scales have been changed in between. The cases of JTOs, SDEs, ~~REs~~ and ~~AMs~~ be cited as examples you will agree, Madam, different and discriminatory treatment is unthinkable, untenable and cannot be appreciated. The Sr. TOAs who were in OTBP scale of Rs. 7100 were reverted to Rs. 6500 in NEPP causing financial loss and severe frustration. Such staff even may not get further upgradations of NE-8, NE-9 etc even during remaining part of service.

We, therefore, urge upon you to please get the matter reviewed.

With deep regards,

Smt. Sujata Ray  
Director  
(HR)  
BSNL  
New Delhi.

Yours sincerely,

  
(Chandeshwar Singh)  
General Secretary

