



BHARAT SANCHAR NIGAM LIMITED
(A GOVERNMENT OF INDIA ENTERPRISE)
SR Cell, Corporate Office
8th Floor, Bharat Sanchar Bhawan,
Harish Chander Mathur Lane,
Janpath, New Delhi-110 001

NO. BSNL/38-2/SR/2016 Pt.

Dated : 13 .07.2017

Sub: Update on implementation of 3rd PRC in BSNL, remittance of Pension Contribution to DoT on actual basic pay etc.-Reg


With reference to the following issues the latest updates are furnished for information of all concerned:

ISSUES:

1. Wage revision to BSNL employees w.e.f. 01.01.2017 ;
2. Pension revision to BSNL retirees wef. 01.01.2017 ;
3. Pension contribution on actual basic pay ;
4. 30% superannuation benefits to the Directly Recruited employees of BSNL ;
5. Relevance of the SR Cell Corporate Office letter dated 08.05.2017.

UPDATES:

1. Detailed calculations of the resource mobilization for the implementation of 3rd PRC in BSNL have already been forwarded to DoT on 03.07.2017. Now Government has to take decision on the matter.
2. Pension to absorbed retirees is paid by the Administrative Ministry i.e. DoT. No instructions for Pension revision w.e.f. 01.01.2017 has been received so far. CMD has already requested the DOT to include the issue of revision of pension of BSNL absorbed employees in Terms of Reference of 3rd PRC simultaneously with pay revision.
3. Director (HR) has written to Member (Services) on 22.03.2017 on this issue. Further, clarifications on the same were replied by BSNL vide letter dated 19.05.2017. DoT has referred the case to Ministry of Finance. A team of BSNL officers has discussed the matter with

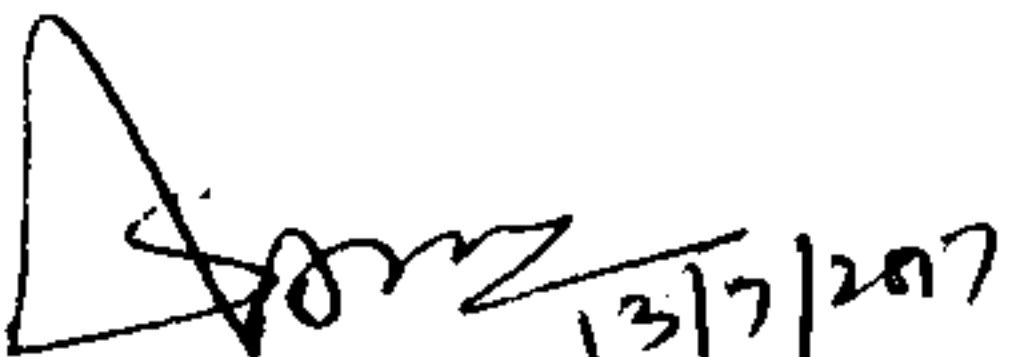

13/7/17
AGM(SA)



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officers of Department of Expenditure in M/o Finance. The matter is under active examination in the said Ministry.

4. The employer's contribution towards superannuation pension scheme in respect of DR employees is at present 3% of Basic Pay plus DA per month. Further increase in the rate of contribution is under active Examination.
5. Hon'ble Patiala House Court, New Delhi has issued an interim order dated 06.05.2017, restraining the defendants from intensifying the ongoing strike and not to organise any agitation programme within the premises/ boundary wall of properties of BSNL. The said letter is only to communicate the said interim order of Hon'ble Court. As the matter is subjudice, further action will be taken as per the order of Hon'ble Court.


(Shyam Arora)
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