

## Standing Committee Meeting held on 8<sup>th</sup> August, 2019

The meeting of Standing Committee of NC took place on 8<sup>th</sup> August, 2018 in which Sr. GM (Estt.), Sr. GM (EF), GM (SR), Dy. GM (SR) and Dy. GMs (Estt.) were present from the official side. The staff side was represented by comrades C. Singh (leader), P. Abhimanyu, (Secy.), Islam Ahmad, Balbir Singh and Swapan Chakravarti. The progress on items of N.C. meeting held on 12-6-2018 was reviewed and these as under:

1. **Relaxation for the JE LICE held on 28<sup>th</sup> January, 2018:-**

Review of the result is completed and report for the purpose of relaxation is now placed to Director (HR)

2. **Regularisation of RTP service:-**

Staff side pressed for ascertaining vacancies from the field and forwarding the representations of RTPs to DoT. The official side agreed to send these to the DoT.

3. **Recruitment in the cadre of senior office associate:-**

The situation of J&K, Assam, NE-1, NE-2, A & N and Himachal Pradesh was particularly discussed and referred to.

4. **Conducting JE LICE as “off line” Exam:-**

The training Cell of BSNL Headquarter will draw schedule to impart computer training to the willing candidates. The training should be completed before 15 days of JE LICE.

5. **Proper keepful of IQs and IQ booking through online:-**

The module has been prepared by ITPC Pune and testing is being made at Pune and Delhi IOS.

The Staff side complained that the Committee consisting of civil/electrical and finance has not been formed in any circle for monitoring the condition of IQs.

**Item 7: Revised weightage system for CGA:-**

The new approved guidelines will be effective from 1<sup>st</sup> April, 2018. The clarification will be issued to end the confusion.

**Item 8: E-1 Scale for non-executives: -**

a) The note is prepared and will be sent to BSNL board by 10<sup>th</sup> August.

b) One increment to left out cadres (ATTs, CGA appointmentees etc. appointed on 1.1.2007 or thereafter) in the analogy of JES:-

Proposal has been sent to BSNL board.

**c) Gratuity for casual labourers:-**

Proposal is now with GM (CA)

**Item 9: Problems arisen due to bifurcation of Andhra and Telangana.**

The proposal for soft tenure of 2 instead of 3 years is being sent to Director (HR).

Repatriation of employees retiring within short period is under consideration.

**Item 13: Rule 55 (A) in BSNL CDA Rule 2006:-**

Staff side mentioned that the appeal provision has been made but it lacks review/petition clause. Moreover, HPC should be at circle level.

**Item 15: Creation of Assistant Manager posts in Telecom Circle and PGM offices:-**

The committee of official side is not formed so far. The personnel branch will submit the proposal for formation of the committee.

**Item 17: CR Form**

(a) There is no column in APP 9 or 10 to fitness for promotion.

(b) The model CR form will be circulated for the field.

(c) Treatment of suspended period.

The copies of rules of CCS/CCA and CDA were handed over to official side and staff side stated that the treatment is not identical as contended in the NC meeting of 12<sup>th</sup> June, 2018.

**Item 20: Creation of Multi Tasking Staff:-**

Proposal is being considered as per information received from DOP, Postal and Civil aviation organizations.

**Item 22: Screening Test for Sr. TOA (G) orders revised**

**Item 23: Confirmation examination:-**

Information are being collected in respect of employees who have exhausted the prescribed number of chances and could not qualify.

**Item 25: GSM Mobile Service connection to office bearers of the recognized unions:-**

The Staff side reminded the observation of Director (H) in 12<sup>th</sup> June, 2018 NC meeting that there should not be any discrimination in this regard. Executive associations are enjoying the facility.

The staff side has expressed their anguish and unhappiness during meeting over casual approach of the official side in resolving the problems. The follow up action on issues by the concerned branch is lacking.