

Recruitment Section  
% CGM Telecom, BSNL, TS Circle,  
Room No.411, Door Sanchar Bhavan,  
Nampally station road ,Hyderabad-1  
Tel.No.23203244



भारत संचार निगम लिमिटेड  
( भारत सरकार का उपक्रम )  
**BHARAT SANCHAR NIGAM LIMITED**  
(A Govt. of India Enterprise)

Lr. No. TT/RE/32-12/2018/4 dated at HD the 09-05-2019

To

All Heads of SSAs/ Units in Telangana Circle

Sub:- Limited Internal Competitive Examination (LICE) for promotion to the cadre of  
Telecom Technician (Erstwhile Telecom Mechanic) to be held on 08.09.2019 - Reg

Ref:-1. CO, ND Lr. No. 250-2/2014-Estt-III Dated 22.02.2019

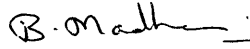
2. CO, ND Lr. No. 6-1/2019-Rectt. Dated 07-05-2019.

-:oOo:-

As per the instructions of BSNL Corporate Office vide its letter number cited under reference-2, it has been decided by the competent authority to hold the Limited Internal Competitive Examination for promotion to the cadre of Telecom Technician (Erstwhile Telecom Mechanic) under 50% quota on 08.09.2019.

The said examination will be held in accordance with the Recruitment Rules of Telecom Mechanic-2012 issued vide CO, ND Lr.No.250-3/2012-Pers-III dated 19.09.2012 and the scheme/ Syllabus issued vide CO, ND Lr No.250-74/2001-Pers-III (Part) dated 18.10.2011.

Detailed notification containing Vacancy position, Application Proforma, Eligibility criteria, Time table & Schedule of the said LICE will be circulated in the due course.

  
Asst. General Manager (R & E) 9/5/19  
For Chief General Manager Telecom  
T.S.Circle, Hyderabad-1

Copy to:

1. The AGM (Admn)/ AGM (Legal), CO, HD
2. The Circle Secretaries of all recognized Unions.
3. Rajbhasha Adhikari, Circle Office for arranging Hindi version.
4. The Notice Board, Circle Office



भारत संचार निगम लिमिटेड

(भारत सरकार का उपक्रम)

BHARAT SANCHAR NIGAM LIMITED

(A Govt. of India Enterprise)

Recruitment Branch

BSNL Corporate Office, Room no: 223,  
2<sup>nd</sup> Floor, Eastern Court, New Delhi-110001

No. 6-1/2019-Rectt.

Dated: /04/2019

07/05/19

To

All the Chief General Managers Telecom Circles, BSNL,  
Chennai Telecom District, Kolkata Telecom District  
Chief General Manager, NTR, BSNL, New Delhi.

**SUB: Limited Internal Competitive Examination (LICE) for promotion to the Cadre of Telecom Technician (Erstwhile Telecom Mechanic) –Conduction of exam by SSA/ Circle Head-regarding.**

Reference:- Letter No. 250-2/2014-Estt.III dated 22.02.2019.

Sir,

In reference to aforesaid letter, I am directed to convey the approval for conduction of aforesaid LICE. The Model Exam Notification for LICE to the cadre of Telecom Technician is enclosed herewith and same have to be notified by all the circles accordingly.

1. The examination shall follow the recruitment rule of Telecom Mechanics 2012 issued vide letter no. 250-3/2012-Pers.III dated 19.09.2012. The said LICE for Telecom Technician (erstwhile Telecom Mechanic) shall be conducted in accordance with the scheme and syllabus prescribed vide office letter no. 250-74/2001-pers.III (Pt.) dated 18.10.2011.

2. The total vacancies in the cadre of Telecom Technician as on 31.03.2019 may be calculated and then 50% of the vacancies may be earmarked for the LICE 2018, under intimation to cadre controlling authority i.e Establishment section, BSNL CO. The recruitment year for the LICE for Telecom Technician shall be 2018. The crucial date for reckoning the eligibility of candidate for appearing the said LICE shall be 1<sup>st</sup> July, 2018. It may be noted that the LICE of Telecom Technician may be held in those SSA where:-

- i. There is a clear vacancy and no qualified and trained official is waiting for his/her absorption in Telecom Technician cadre for want of vacancies.
- ii. There is no court case pending in connection with the LICE for Telecom Technician.
- iii. The vacancies of the non-recruiting Circles may also to be taken into account while notifying the vacancies of the particular SSA/Circle.

In case of any doubt for calculating vacancies position in a circle or SSA, cadre controlling authority i.e Establishment section may be consulted.

3. All circles will arrange demo class at their SSA level to familiarise the aspiring candidates for appearing in LICE. The demo class at SSA level may be imparted by Recruitment cell of each SSA.

4. LICE will be held in all Telecom circles in centralised manner on the fixed Date/Time strictly.

5. The concerned circle shall arrange /collect at least two sets of question papers for the said exam as per the scheme /syllabus from any other circle, in utmost secret and time bound- manner. The receipt question papers shall be opened by the nominated Exam Co-ordinator of the circle for final checking and compliance if any, confidentiality shall be maintained at all stages.

6. All the circles are requested to adhere the timeline provided without fail.

7. Any other factor/points etc. not mentioned herein that may be useful for conducting the written examination smoothly may be incorporated at circle level.

This is issued with the approval of competent authority.

  
(Rajiv Rajvanshi)

Assistant General Manager (Rectt.-IV)

Copy to :-

1. Sr. GM(Estt.) BSNL Corporate Office for information please.

Email: agmrectt1@gmail.com  
dmrectt1@gmail.com

Tel: 011-23352491/23037398  
Fax: 011-23715907





**BHARAT SANCHAR NIGAM LIMITED**  
(A Government of India Enterprise)

(Establishment-III Section)  
5<sup>th</sup> Floor, Bharat Sanchar Bhawan,  
Janpath, New Delhi.  
E-mail ID: bsnlestt.3@gmail.com  
Tel: 23310401 Fax: 23725255

No. 250-2/2014-Estt-III

Dated: 22.02.2019

**MOST IMMEDIATE/EXAMINATION**

To

**All Heads of the Telecom Circles,  
Bharat Sanchar Nigam Limited\***  
\*(Only Recruiting Circles)

**Sub: Holding of Limited Internal Competitive Examination (LICE) for promotion to the cadre of Telecom Technician (erst-while Telecom Mechanic) for the Recruitment year 2018;-----Approval thereof.**

Approval of the Competent Authority, is hereby conveyed for holding of LICE for Telecom Technician (erst-while Telecom Mechanic) cadre for the Recruitment year 2018 in accordance with the provisions laid in the Column-12 of the Recruitment Rules of Telecom Mechanic-2012 issued vide letter No. 250-3/2012-Pers-III dated 19.9.2012. The said LICE for Telecom Technician shall be conducted in accordance with the Scheme and Syllabus prescribed vide this office letter No. 250-74/2001-Pers-III (Part) dated 18.10.2011.

2. All Heads of the Telecom Recruiting Circles are requested to initiate the process of holding LICE for Telecom Technician immediately. The total vacancies in the cadre of Telecom Technician as on **31.3.2019** may be calculated and then 50% of the vacancies may be earmarked for the LICE, 2018. The crucial date for reckoning the eligibility of a candidate shall be **1.7.2018**. It may be noted that the LICE of Telecom Technician may be held in those SSAs (i) where there is clear vacancy and no qualified and trained official is waiting for his/her absorption in Telecom Technician cadre for want of vacancies and also (ii) there is no court case pending in connection with the LICE for Telecom Technician. The vacancies of the non-recruiting Circles may also be taken into account while notifying the vacancies of the particular SSA/Circle.

3. Further, detailed instructions with regard to holding of LICE, date of LICE, methodology for conducting LICE etc. shall be issued by the Rectt. Branch of BSNL CO, New Delhi separately. Recruitment Branch may kindly ensure that examination is conducted on same date/time in all the Telecom Circles of BSNL.

*Me* 22.2.2019  
(M.Manitombi)

Asstt. General Manager (Estt.-III)

**Copy to:-**

**GM (Rectt.), BSNL CO, New Delhi** for information and necessary action with regard to issuance of necessary instructions for holding of LICE for Telecom Technician for the RY-2018.

BHARAT SANCHAR NIGAM LIMITED  
(A Government of India Enterprise)

(Pers-III Section)  
5<sup>th</sup> Floor, Bharat Sanchar Bhawan,  
Janpath, New Delhi

No. 250-74/2001-Pers-III (Part)  
Dated: 18.10.2011

To

All Heads of the Telecom Circles,  
Bharat Sanchar Nigam Limited\*.  
(\* Only Recruiting Circles)

Sub: Forwarding of Revised Scheme of Examination for Limited Departmental  
Competitive Examination (LDCE) for Telecom Mechanic under 50% quota---  
regarding.

In partial modification to this office letter of even No. dated 31.07.2006, I am directed to enclose herewith a copy of revised Scheme of Limited Departmental Competitive Examination (LDCE) for TM under 50% quota for favour of further necessary action at your end please. The Revised scheme shall be applicable for the examinations to be held henceforth.

Encl: As above.

*oc*  
*18/10/11*  
(P.T.Nirmal Kumar)

Asstt. General Manager (Pers-III)  
Tel: 23310401 Fax: 23725255

Copy to:-

1. GM (Rectt.), BSNL CO, New Delhi.
2. AGM (DE-II), BSNL CO, New Delhi
3. General Secretary, BSNLEU, New Delhi.
4. Intranet
5. Guard File
6. Spare Copies



No. 250-74/2001-Pers-III (Part)

**BHARAT SANCHAR NIGAM LIMITED**  
(A Govt. of India Enterprise)

**Syllabus & Scheme of Examination for Limited Departmental Competitive Examination for Telecom Mechanics\*\*\***

\*\*\* (As per Recruitment Rules issued vide No. 250-74/2001-Pers-III dated 20.2.2002)

(A) **SCHEME OF EXAMINATION**

There will be a single **Objective Multiple-choice-type Paper** comprising of two Section each of 50 marks. The number of question in each Section shall be 50. The total time allowed for the paper shall be 2 ½ Hours. Each Section shall contain 50 questions of One (1) Mark each. There will be **negative marking** and for each wrong answer **25%** of the mark of that question shall be deducted.

SUBJECT	MAXIMUM MARKS	TIME ALLOWED
<b><u>SECTION-I</u></b> GENERAL SCIENCE & MATHEMATICS	50	2 ½ Hours
<b><u>SECTION-II</u></b> DEPARTMENTAL PRACTICES	50	
<b>TOTAL</b>	100 Marks	

The minimum qualifying marks in the LDCE for TM will be as follows:-

- (a) 30% in each section and 37% in aggregate for OC candidates.  
(b) 20% in each section and 30% in aggregate for SC/ST candidates.

**Note:** Select Panel under this quota shall be drawn strictly according to the merit scored in the competitive examination. The level of examination will be of 10<sup>th</sup> Standard.

PC Anwar  
18/10/11

P.T.O.

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E  
No. 250-74/2001-Pers-III (Part)

## SYLLABUS

### SECTION-I                      GENERAL SCIENCE & MATHEMATICS

#### (1) GENERAL SCIENCE

Units of measurement of length, Mass, Time and Temperature. Conductor, Insulator and Semi-conductor properties, electric current, Voltage, simple application of Ohm's Law, resistances, simple applications of resistances in series and parallel, application of electric current---electric bulb, Heater, Fuses, switch, Regulator and Fluorescent tubelights. Use and application of basic measuring instruments like Voltmeter, Ammeter and Multimeter.

#### (2) MATHEMATICS

Percentage, Profit & Loss, Simple Interest, Calculation of averages, Ratio and Proportion, Liner Equations, Trigonometric Ratios.

### SECTION-II                      DEPARTMENTAL PRACTICES

- (i) Various types of Switchboard and underground cables, their identification, laying and terminations.
- (ii) Brand names of the various services provided by BSNL.
- (iii) Outdoor plant-concept of DPs, Pillars, Cabinets, Primary, Secondary and Distribution cables.
- (iv) MDF, IDF and protective devices.
- (v) Functioning of small size C-DOT Exchanges.
- (vi) Float rectifiers, power plant, engine alternator, batteries their operation and maintenance.

*[Signature]*  
19/9/11



भारत संचार निगम लिमिटेड  
(भारत सरकार का उद्यम)  
**BHARAT SANCHAR NIGAM LTD.**  
(A Government of India Enterprises)

No. 250-3/2012-Pers-III

Dated: 19<sup>th</sup> September'2012

To

All Heads of Telecom Circles,  
Bharat Sanchar Nigam Limited.

**Sub: Forwarding of Recruitment Rules of Telecom Mechanics  
(TMs)- 2012 in BSNL.**

I am directed to forward herewith a copy of Recruitment Rules of Telecom Mechanics (TMs)-2012 for further information and necessary action.

**Encl: As above.**

*P.T. Nirmal Kumar*  
19/09/12

**(P.T.Nirmal Kumar)**

Asstt. General Manager (Pers-III)

Tel: 23310401 Fax: 23725255

Copy to:-

1. PPS to CMD, BSNL.
2. Director (HR)/(Fin.), BSNL.
3. GM (Estt.)/GM (Rectt.)/GM (Training), BSNL CO.
4. Addl.GM (Estt.)/(Training), BSNL CO.
5. AGM (TE)/(Training), BSNL CO.
6. General Secretary, BSNLEU, New Delhi.
7. INTRANET.





# BHARAT SANCHAR NIGAM LIMITED

(A Govt. of India Enterprise)

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Published by HRD Cell of BSNL

## Recruitment Rules of Telecom Mechanic in BSNL

New Delhi, the 19<sup>th</sup> September 2012

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1. **Short Title and commencement:**

- (i) With the approval of BSNL Board and in supercession of the Recruitment Rules of Telecom Mechanic-2002, the following rules regulating the method of recruitment to the post of Telecom Mechanic in BSNL are hereby made, namely
- (ii) These rules may be called the Telecom Mechanic (Recruitment) Rules, 2012.
- (iii) These rules shall come into force from the date of their publication and shall also be applicable to all Limited Departmental Competitive Examinations to be notified in future after publication of these Recruitment Rules by the Company.

2. **Definition:** In these Rules unless the context otherwise requires,

- (i) **Company:** Means the Bharat Sanchar Nigam Limited (A Government of India Enterprise) having its Registered Office at Bharat Sanchar Bhawan, Janpath, New Delhi.
- (ii) **Board:** Means the Board of Directors of the Company and includes in relation to the exercise of powers any Committee of the Board/Management or any other Officer of the Undertaking to whom the Board delegates any of its power.

3. **Application:** These Rules shall apply to the posts as specified in Column (1) of the Schedule annexed to these Rules.

OC *[Signature]*  
19/09/12



4. **Number of posts, Classification and scale of pay**-- The number of the said post, its classification and the scale of pay attached thereto shall be as specified in Column 2 to 4 of the Schedule annexed.
5. **Method of Recruitment, age limit, qualifications etc.**---- The method of recruitment, age limit, qualification and other matters relating to the said post shall be specified in Column 5 to 13 of the Schedule annexed.
6. **Disqualification**----No Person:-
- a) who has entered into or contracted a marriage with a person having a spouse living, or
  - b) who having a spouse living, has entered into or contracted marriage with any person,
- Shall be eligible for appointment to the said posts;
7. **Pre-appointment training**:- The selected candidates before appointment shall have to successfully undergo the prescribed training for such period as may be specified from time to time by the BSNL. The officials who fail to complete the training successfully will not be promoted/appointed as Telecom Mechanic.
8. **Liability to serve under the P&T (Territorial Army) Signal Units**:-All candidates shall, if so required, be liable to serve in the Posts and Telegraphs (territorial Army) Signal Units as provided in the Territorial Army Act 1948 (56 of 1948) and the rules made there under.
9. **Saving**:-Nothing in these rules shall affect reservations, relaxation of age limited and other concession required to be provided for the Scheduled Castes, Scheduled Tribes, Other Backward Classes, Ex-Serviceman and other special category of persons in accordance with the orders issued by the Central Government from time to time in this regard.

10.

**Initial constitution:-**

- (i) All officials holding the posts of Telecom Mechanics on regular basis in the erstwhile DoT/DTS/DTO before commencement of these rules and those who have been absorbed in Bharat Sanchar Nigam Limited shall be deemed to have been appointed as Telecom Mechanic in BSNL.
- (ii) The continuous regular service of officials referred to in sub-rule 10(i) above before the commencement of these rules shall count for the purpose of Probation, Qualifying service for promotion, Confirmation and Pension.

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*oc* *Amur*  
19/09/12

## SCHEDULE

Name of Post	Number of Posts	Classification	Scale of Pay	Whether selection by merit or selection-cum-seniority or non-selection post	Age limit for Direct Recruits	Whether benefit of added years of service admissible
Telecom Mechanic (TM)	78000* (Approx: as on 31.3.2011) *subject to variation dependent on workload	Non-Executive	IDA pay scale of Rs. 9020-17430 (Revised)	Selection post	<p>6</p> <p>Between 21 and 30 years</p> <p>(Relaxable for departmental candidates upto 40 years in respect of General candidates, upto 43 years in respect of OBC and upto 45 years in respect of Scheduled Caste/Scheduled Tribes candidates in accordance with instructions or orders issued by the Central Government. The upper age limit is also relaxable by three years in respect of other backward class candidates)</p> <p>Note 1:- The crucial date for determining the age limit shall be the closing date of receipt of applications from candidates in India ( and not the closing date prescribed for those in Assam, Nagaland, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Tripura, Sikkim, Ladakh Division of Jammu and Kashmir State, Lahaul and Spiti district and Pangri sub-division of Chamba District of Himachal Pradesh, Andaman and Nicobar Islands or Lakshdweep)</p> <p>Note 2:- The crucial date of determining the age limit in the case of candidates from employment exchange shall be the last date upto which the Employment Exchanges are asked to nominate candidates.</p> <p>The date of reckoning of eligibility for Limited Departmental Competitive examination will be 1<sup>st</sup> July of the Recruitment Year.</p>	Not applicable

*Dr. Kumar*  
19/09/12



Educational and other qualification required for direct recruits	Whether age and educational qualification prescribed for direct recruits will apply in the case of promotees	Period of probation, if any.	Method of recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of vacancies to be filled by various methods	Incase of recruitment by promotion/deputation/transfer grades from which promotion/deputation transfer to be made	If a Departmental Promotion Committee exists, what is its composition (For considering confirmation of direct recruits)
<p><b>8</b></p> <p><b>Essential:</b></p> <p>i) Possessing qualification of 10<sup>th</sup> Standard or equivalent from a recognized Board/University, <u>and</u></p> <p>ii) should possess Trade Certificate after completing 2 years' training course in Electronics/Instruments Technology/Electrical/Diesel Mechanic/Radio Mechanic, after 10<sup>th</sup> Standard from an Industrial Training Institute (I.T.I.) or an equivalent Institution run by the State/Central Government.</p>	<p><b>9</b></p> <p>Not applicable</p>	<p><b>10</b></p> <p>Two years for Direct Recruits</p>	<p><b>11</b></p> <p>a) 50% through Limited Internal Competitive Examination; b) 50% by Direct Recruitment.</p>	<p><b>12</b></p> <p><u>Through Limited Departmental Competitive Examination:</u> from amongst the following:-</p> <ol style="list-style-type: none"> <li>(1) Telegraph Man/Telegraph Overseer possessing 10<sup>th</sup> Standard Qualification.</li> <li>(2) Group-D officials of the Circle/SSA Units possessing 10<sup>th</sup> Standard qualification.</li> <li>(3) RMs working in SSA units possessing 10<sup>th</sup> standard qualification.</li> <li>(4) Casual Mazdoors working in SSA units possessing 10<sup>th</sup> standard qualification and having been granted TSM status by the Department.</li> <li>(5) Junior Sports Assistant possessing 10<sup>th</sup> standard qualification.</li> </ol>	<p><b>13</b></p> <p>DPC consisting of the following Officer:-</p> <ol style="list-style-type: none"> <li>1. One Executive of DE/AGM level ---Chairman.</li> <li>2. Two Executives of SDE/Sr.SDE/DM level ---Members*</li> </ol> <p>* One Member should be from the reserved Category.</p>

Note--1: Telecom Mechanic will be a Divisional Cadre. However, the unit of recruitment and computation of vacancies for the purpose of promotion etc. would be done at the respective SSA level.

File No. 250-3/2012-Pers-III

(P.T.Nirmal Kumar)  
Asstt. General Manager (Pers-III)  
Tel: 23310401

*Handwritten signature and date*  
19/09/12