

CORPORATE OFFICE:
5th Floor
Telecom Establishment (TE) Section
Establishment Branch
TEL: 011-23734364, 23734051(Fax)



भारत संचार निगम लिमिटेड
(भारत सरकार का उपक्रम)
BHARAT SANCHAR NIGAM LIMITED
(A Govt. of India Enterprise)

No.3-1/2010-TE

Dated: 02/07/2019

To,

**Heads of Telecom Circles/
All Heads of metro Districts/
All Heads of Administrative Unit, BSNL.**

Subject: Holidays to be observed in BSNL Offices during the year 2020- reg.

In accordance with Ministry of Personnel, Public Grievances & Pensions (Deptt. of Personnel & Training) O.M. No. 12/1/2019-JCA-2 dated 18th June 2019, it has been decided by the Competent Authority that the holidays as specified in the **Annexure - I** to this O.M. will be observed in all the BSNL Offices located at Delhi / New Delhi during the **year 2020**. In addition, each employee will also be allowed to avail himself/herself of any two holidays to be chosen by him/her out of the list of Restricted Holidays in **Annexure - II**.

2. BSNL Administrative Offices located outside Delhi / New Delhi shall observe the following holidays compulsorily in addition to three holidays as per para 3.1 below:

1. **REPUBLIC DAY**
2. **INDEPENDENCE DAY**
3. **MAHATMA GANDHI'S BIRTHDAY**
4. **BUDDHA PURNIMA**
5. **CHRISTMAS DAY**
6. **DUSSEHRA (VIJAY DASHMI)**
7. **DIWALI (DEEPAVALI)**
8. **GOOD FRIDAY**
9. **GURU NANAK'S BIRTHDAY**
10. **IDU'L FITR**
11. **IDU'L ZUHA**
12. **MAHAVIR JAYANTI**
13. **MUHARRAM**
14. **PROPHET MOHAMMAD'S BIRTHDAY (ID-E-MILAD)**

3.1. In addition to the above 14 Compulsory holidays mentioned in para 2, three holidays shall be decided from the list indicated below by the Circle Heads of Territorial Circles in consultation with the Circle Staff Welfare Board and the representative Union and keeping in view the recommendation of the Central Government Employees Coordination Committee in the State Capitals. The final list applicable uniformly to all BSNL offices within the territorial jurisdiction of the concerned State shall be notified accordingly and a copy endorsed to the Corporate Office within a period of 4 weeks of issue of this letter and no change can be carried out thereafter. It is also clarified that no change is permissible in regard to festivals and dates as indicated.

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1. AN ADDITIONAL DAY FOR DUSSEHRA
2. HOLI
3. JANAMASHTAMI (VAISHNAVI)
4. RAM NAVAMI
5. MAHA SHIVRATRI
6. GANESH CHATURTHI / VINAYAK CHATURTHI
7. MAKAR SANKARANTI
8. RATH YATRA
9. ONAM
10. PONGAL
11. SRI PANCHAMI / BASANT PANCHAMI
12. VISHU / VAISAKHI / VAISAKHADI / BHAG BIHU / MASHADI UGADI / CHAITRA SUKLADI / CHETI CHAND / GUDI PADAVA 1ST NAVRATRA / NAURAJ / CHHATH POOJA / KARVA CHAUTH.

3.2 No substitute holiday should be allowed if any of the festival holidays initially declared subsequently happens to fall on a weekly off or any other non-working day or in the event of more than one festival falling on the same day.

4. The list of Restricted Holidays appended to this O.M. is meant for BSNL Offices located in Delhi / New Delhi. The Heads of Territorial Circle in consultation with the Circle Staff Welfare Board and the representative Union and keeping in view the recommendations of the Central Government Employees Co-ordination Committee in the State Capitals may draw up separate list of Restricted Holidays keeping in view the occasions of local importance but the 9 occasions left over, after choosing the 3 variable holidays in para 3.1 above, are to be included in the list of restricted holidays.

5.1 For offices in Delhi / New Delhi, any change in the date of holidays in respect of Idu'l Fitr, Idu'l Zuha, Muharram and Id-e-Milad, if necessary, depending upon sighting of the Moon, would be declared by the Ministry of Personnel, Public Grievances and Pensions after ascertaining the position from the Govt. of NCT of Delhi (DCP, Special Branch, Delhi Police).

5.2 For offices outside Delhi / New Delhi, the Heads of Territorial Circles are authorized to change the date of holiday, if necessary, based on the decision of the concerned State Governments / Union Territories, in respect of Idu'l Fitr, Idu'l Zuha, Muharram and Id-e-Milad.

5.3 It may happen that the change of date of the above occasions has to be declared at a very short notice. In such a situation, announcement could be made through T.V. / A.I.R. / Newspapers and the Heads of Territorial Circles may take action according to such an announcement without waiting for a formal order, about the change of date.

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6. During 2020, Diwali (Deepavali) falls on Saturday, November 14, 2020 (Kartika 23). In certain States, the practice is to celebrate the occasion a day in advance, i.e., on "Naraka Chaturdasi Day". In view of this, there is no objection if holiday on account of Deepavali is observed on "Naraka Chaturdasi Day" (in place of Deepavali Day) for the BSNL Offices in a State if in that State that day alone is declared as a compulsory holiday for Diwali for the offices of the State Government.

7. BSNL Offices which include industrial, commercial and trading establishments would observe up to 16 holidays in a year including three national holidays viz. Republic Day, Independence Day and Mahatma Gandhi's birthday, as compulsory holidays. The remaining holidays / occasions may be determined by respective Heads of Circle themselves for the year 2020, subject to para 3.2 above.


22/7/19
(Keshav Kumar)

Assistant General Manager (Estt.II)

Encl: Lists of Holidays.

Copy to:

1. PPS to CMD, BSNL.
2. All Directors/CVO, BSNL.
3. All EDs, BSNL CO.
4. All CGMs/PGMs/GMs/CS & GM (Legal), BSNL CO.
5. GM (ERP), Ghaziabad for necessary action.
6. All DGMs/AGMs, BSNL CO.
7. All Sections of BSNL CO.
8. Recognized Union/Association.
9. OL Section for Hindi Translation.
10. Intranet Portal.


02/07/19

(Usha Gangar)
DM (TE)

**LIST OF HOLIDAYS DURING THE YEAR 2020 FOR ADMINISTRATIVE OFFICES OF
CENTRAL GOVERNMENT LOCATED AT DELHI / NEW DELHI**

S.No.	Holiday	Date	Saka Date	Day
1941 SAKA ERA				
1.	Republic Day	January 26	Magha 06	Sunday
2.	Holi	March 10	Phalguna 20	Tuesday
1942 Saka Era				
3.	Ram Navami	April 02	Chaitra 13	Thursday
4.	Mahavir Jayanti	April 06	Chaitra 17	Monday
5.	Good Friday	April 10	Chaitra 21	Friday
6.	Budha Purnima	May 07	Vaisakha 17	Thursday
7.	Id-ul-Fitr	May 25	Jyaishtha 04	Monday
8.	Id-ul-Zuha (Bakrid)	August 01	Sarvana 10	Saturday
9.	Janmashtami	August 12	Sarvana 21	Wednesday
10.	Independence Day	August 15	Sarvana 24	Saturday
11.	Muharram	August 30	Bhadra 08	Sunday
12.	Mahatma Gandhi's Birthday	October 02	Asvina 10	Friday
13.	Dussehra	October 25	Kartika 03	Sunday
14.	Milad-un-Nabi or Id-e-Milad (Birthday of Prophet Mohammad)	October 30	Kartika 08	Friday
15.	Diwali (Deepavali)	November 14	Kartika 23	Saturday
16.	Guru Nanak's Birthday	November 30	Agrahayana 09	Monday
17.	Christmas Day	December 25	Pausha 04	Friday

LIST OF RESTRICTED HOLIDAYS DURING THE YEAR 2020 FOR ADMINISTRATIVE OFFICES OF CENTRAL GOVERNMENT LOCATED AT DELHI / NEW DELHI

S.No	Holiday	Date	Saka Date	Day
SAKA ERA 1941				
1.	New Year's Day	January 01	Pausha 11	Wednesday
2.	Guru Gobind Singh's Birthday	January 02	Pausha 12	Thursday
3.	Lohri	January 13	Pausha 23	Monday
4.	Makar Sankranti/ Pongal	January 15	Pausha 25	Wednesday
5.	Basant Panchami /Sri Panchami	January 30	Magha 10	Thursday
6.	Guru Ravi Das's Birthday	February 09	Magha 20	Sunday
7.	Swami Dayananda Saraswati Jayanti	February 18	Magha 29	Tuesday
8.	Shivaji Jayanti	February 19	Magha 30	Wednesday
9.	Maha Shivaratri	February 21	Phalguna 02	Friday
10.	Holika Dahan/Dolyatra	March 09	Phalguna 19	Monday
11.	Hazarat Ali's Birthday	March 09	Phalguna 19	Monday
SAKA ERA 1942				
12.	Chaitra Sukladi / Gudi Padava/Ugadi /Cheti Chand	March 25	Chaitra 05	Wednesday
13.	Easter Sunday	April 12	Chaitra 23	Sunday
14.	Vaisakhi/Vishu	April 13	Chaitra 24	Monday
15.	Mesadi/ Vaisakhadi (Bengal)/Bahag Bihu (Assam)	April 14	Chaitra 25	Tuesday
16.	Guru Rabindranath's birthday	May 08	Vaisakha 18	Friday
17.	Jamat-UI-Vida	May 22	Jyaishtha 01	Friday
18.	Rath Yatra	June 23	Ashadha 02	Tuesday
19.	Raksha Bandhan	August 03	Sarvana 12	Monday
20.	Janmashtami (Smarta)	August 11	Sarvana 20	Tuesday
21.	Parsi New Year's day/Nauraj	August 16	Sravana 25	Sunday

22.	Vinayaka Chaturthi/ Ganesh Chaturthi	August	22	Sravana	31	Saturday
23.	Onam or Thiru Onam Day	August	31	Bhadra	09	Monday
24.	Dussehra (Maha Saptami) (Additional)	October	23	Kartika	01	Friday
25.	Dussehra (Maha Ashtami) (Maha Navmi)(Additional)	October	24	Kartika	02	Saturday
26.	Vijay Dashmi (Bengal, Kerala)	October	26	Kartika	04	Monday
27.	Maharishi Valmiki's Birthday	October	31	Kartika	09	Saturday
28.	Karaka Chaturthi (Karwa Chouth)	November	04	Kartika	13	Wednesday
29.	Naraka Chaturdasi	November	14	Kartika	23	Saturday
30.	Govardhan Puja	November	15	Kartika	24	Sunday
31.	Bhai Duj	November	16	Kartika	25	Monday
32.	Pratihara Shashthi or Surya Shashthi (Chhat Puja)	November	20	Kartika	29	Friday
33.	Guru Teg Bahadur's Martyrdom Day	November	24	Agrahayana	03	Tuesday
34.	Christmas Eve	December	24	Pausha	03	Thursday