



BHARAT SANCHAR NIGAM LIMITED  
(A GOVERNMENT OF INDIA ENTERPRISE)  
SR CELL, Corporate Office  
8th Floor, Bharat Sanchar Bhawan,  
Harish Chander Mathur Lane,  
Janpath, New Delhi-110 001

No. BSNL/20- 6/SR/2019

Dated, the 06<sup>th</sup> Dec.. 2019

To,

The General Secretaries of all Unions and Associations

Subject: Option to change membership subscription in favour of Union/Association -  
reg.

Sir,

I am directed to say that as per existing guidelines on the above subject:

- (i) BSNL Management has extended check off facility to all its Unions and Associations under which the Management deducts the monthly membership subscription from the salary of willing employees and transfers the amount to the concerned Unions or Associations in favour of which the employee has given written authorisation.
- (ii) The written authorization is given by the employees once and then the employees are allowed to opt out (withdraw/stop) or change of authorization of membership subscription in favour of any other Union/Association of their choice twice in a year i.e. in the month of June-July & Dec.-January.

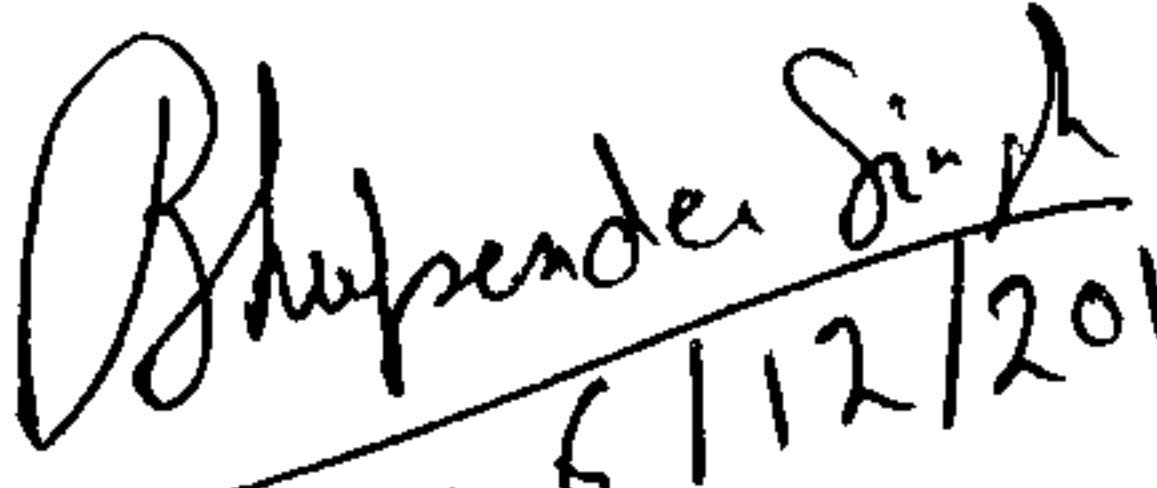
2. As you are aware the process of VRS 2019 is going on and is being processed expeditiously by concerned Admn. & Finance units. A large number of employees have opted for voluntary retirement, hence timely settlement of their dues is our top most priority. In view of the above and also references received from the Circles in this regard, Management considers it appropriate to skip the forthcoming process of change of option for membership subscription due from 16<sup>th</sup> December 2019 to 15<sup>th</sup> January, 2020 and the present authorization will continue till next exercise becomes due.

3. It is also proposed that the window for option for change of authorization of membership subscription may be opened once in a year during the period of December to January instead of twice a year as it is extended to the Govt employees as per DoPT

guidelines. Also, it is being considered to evolve a new system for change of option for deduction of membership subscription through ERP so that the paper work involved could be reduced. In the new proposed system, employees may apply in ERP for change of option for membership subscription or new option, this system will work similar to one followed in VRS 2019.

4. The cooperation of all Unions and Associations is sought on the above proposal and feedback, if any, on the matter may be forwarded to this office latest by 10.12.2019.

Yours faithfully,

  
06/12/2019

(Bhupender Singh)

Assistant General Manager (SR)

Copy to-

1. All CGMs, BSNL Telecom Circle
2. PGM(PERS)/(Admn)/ (Estt).GM(CA)