



No.: 1-20/2019-PAT(BSNL)

Dated: 10-1-2020

To,

**All Heads of Telecom circles &
All Heads of Other Administrative Units
Bharat Sanchar Nigam Limited**

**Sub: BSNL Voluntary Retirement Scheme- 2019 – representations w.r.t.
calculation of Ex-Gratia.**

Sir,

This office has received some direct representations from certain employees who took retirement from Govt. of India for joining BSNL after 01.10.2000 and who are in receipt of pension for the service rendered in Govt. of India and also from some Executive Associations with regard to the method of calculation of ex-gratia under BSNL VRS-2019 in respect of these employees for consideration of service rendered prior to joining BSNL as allowed in the MTNL VRS-2019 in respect of pro-rata pensioners working in MTNL.

2. In this regard, it is clarified that the provision referred to in the MTNL VRS-2019 is applicable only to those employees who have taken absorption in MTNL from DOT under Rule 37-A of CCS(Pension) Rules. Therefore, such employees who have not been absorbed in BSNL under Rule 37-A of CCS (Pension) rules are to be treated at par with direct recruited employees of BSNL. Hence, the ex-gratia shall be calculated as applicable for direct recruited employees under clause 6.1 (d) of the BSNL VRS-2019.

Yours faithfully,

[Rabin Sarkar]

Assistant General Manager (Estt. I)

Tel. No. 23037477

Copy to:

1. Sr.PPS to CMD, BSNL, New Delhi.
2. Sr.PPS to All Directors, BSNL Board.
3. CVO, BSNL CO, Eastern Court Complex, Janpath, New Delhi.
4. All PGMs/Sr.GMs/GMs/Addl.GMs/DGMs in BSNL CO New Delhi.
5. BSNL Intranet. / Guard File.