


Restructuring/WS&I Cell, Corporate Office, Room No 710, Harish Chandra Mathur Lane, Janpath, New Delhi-110001. 011-23710400		भारत संचार निगम लिमिटेड (भारत सरकार का उद्यम) <b>Bharat Sanchar Nigam Limited</b> (A Govt. of India Enterprise)
--	---	--

Old File No. 10-1/2016 WS&I (Pt.)  
New File No. BSNLCO-RSTG/20(11)/3/2020-RSTG

Dated: 24.4.2020

**To**

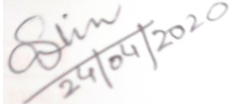
All the CGMs Territorial/ Non-Territorial Circles  
BSNL

**Subject: Periodical review for ensuring probity and efficacy among employees of CPSEs.**

DoT is monitoring the progress of the Periodical review of employees very closely and for this purpose the details are required to be furnished in prescribed format for review under Rule 55(A) of BSNL CDA Rules, by all Circles. In the qtr ending March -20, there are many employees who were of more than 55 Years or who have completed 30 Years of service have taken VRS. The employees who were due for review upto the qtr ending Dec-19 and their review could not be done, might have taken VRS.

So, subsequent to the VRS, the circle shall reidentify the total number of employees for processing the case under Rule 55(A) of BSNL CDA Rules in the **format enclosed (Annexure (Cadre wise) and send the details for the period ending March-20 i.e. the first qtr of FY 2020 by 5<sup>th</sup> May 20.** Report of subsequent Quarter shall be submitted by the 5th of subsequent month of the Quarter in the prescribed format on email Id dmrestg@gmail.com

Annexure: As above

  
(SantoshJaniya)  
AGM(Restg/WS&I)

**(A) Proforma for periodical review for ensuring probity and efficacy among employees who has attained the age of 55 years**

Calendar Year:

Report of \_\_\_\_\_ Qtr of Year 2020

Sr. No.	Circle	Name of Cadre	Total Number of employees remaining to be reviewed upto Dec-19 (upto last qtr) and have not taken VRS	Number of employees to be added for performance review in Ist Qtr i.e. Jan-Mar (No. of Employees to be reviewed)	Total No. of Employees whose performance are to be reviewed up to March (Ist Qtr)	Number of employees to be added for review in II nd Qtr (Apr-June)	Number of employees to be added for review for IIIrd & IVth quarters i.e. Jul-Dec (No. of Employees to be review)	Total No. of employees to be reviewed	Total No. of employees reviewed in the qtr	Balance employees to be reviewed	No. of employees retained on the basis of review	No. of employees retired prematurely on the basis of review	Remarks (the details of employees who have been retired prematurely shall be also be provided seperately in Annexure)
1	2	2a	3a	3b	3 (3a+3b)	4a	4b	5 (3+4a+4b)	6	7	8	9	10
1													

Note: Backlog cases, if any, may also be included.

**(B) Periodical Review for ensuring probity and efficacy among an executive after he has attained the age of 50 years**

Calendar Year:

Report of \_\_\_\_\_ Qtr of Year 2020

Sr. No.	Circle	Name of Cadre	Total Number of employees remaining to be reviewed upto Dec-19 (upto last qtr) and have not taken VRS	Number of employees to be added for performance review in Ist Qtr i.e. Jan-Mar (No. of Employees to be reviewed)	Total No. of Employees whose performance are to be reviewed up to March (Ist Qtr)	Number of employees to be added for review in II nd Qtr (Apr-June)	Number of employees to be added for review for IIIrd & IVth quarters i.e. Jul-Dec (No. of Employees to be review)	Total No. of employees to be reviewed	Total No. of employees reviewed in the qtr	Balance employees to be reviewed	No. of employees retained on the basis of review	No. of employees retired prematurely on the basis of review	Remarks (the details of employees who have been retired prematurely shall be also be provided seperately in Annexure)
1	2	2a	3a	3b	3 (3a+3b)	4a	4b	5 (3+4a+4b)	6	7	8	9	10
1													

Note: Backlog cases, if any, may also be included.

(C) Proforma for periodical review for ensuring probity and efficacy among employees with 30 years of service and not covered in (a) and (b).

Calendar Year:

Report of \_\_\_\_\_ Qtr of Year 2020

Sr. No.	Circle	Name of Cadre	Total Number of employees remaining to be reviewed upto Dec-19 (upto last qtr) and have not taken VRS	Number of employees to be added for performance review in Ist Qtr i.e. Jan-Mar (No. of Employees to be reviewed)	Total No. of Employees whose performance are to be reviewed up to March (Ist Qtr)	Number of employees to be added for review in II nd Qtr (Apr-June)	Number of employees to be added for review for IIIrd & IVth quarters i.e. Jul-Dec (No. of Employees to be review)	Total No. of employees to be reviewed	Total No. of employees reviewed in the qtr	Balance employees to be reviewed	No. of employees retained on the basis of review	No. of employees retired prematurely on the basis of review	Remarks (the detials of employees who have been retired prematurly shall be also be provided seperately in Annexure)
1	2	2a	3a	3b	3 (3a+3b)	4a	4b	5 (3+4a+4b)	6	7	8	9	10
1													

Note: Backlog cases, if any, may also be included.