

Corporate Office  
Pension Section, 5<sup>th</sup> floor  
Bharat Sanchar Bhawan  
H.C. Mathur Lane,  
New Delhi-110001

भारत संचार निगम लिमिटेड  
भारत संचार निगम लिमिटेड  
BHARAT SANCHAR NIGAM LIMITED  
A Govt. of India Enterprise

Dated: 25-08-2020

No.48-18/2019-Pen (B)

To  
**All Heads of Circles/Telecom Districts/ Regions/Projects/  
Telecom Stores/Telecom Factories & Other Administrative Offices  
Bharat Sanchar Nigam Limited**

Sub: Claims recoverable on account of Leave balance at credit in respect of employees transferred from DoT and absorbed in BSNL - reg.

Sir,

Kindly refer to this Office letters of even no. dated 07/01/2020, 28/01/2020 and 19/03/2020 vide which it was requested to furnish the information relating to Leave balance at credit as on 30/09/2000 in respect of each and every employee who has been permanently absorbed in BSNL as well as details of Leave Encashment paid/payable to the BSNL absorbed employee, within 7 days. Thereafter, Director (HR), BSNL vide his D.O. letter of even no. dated 26/06/2020 had also requested all Heads of Telecom Circles and Other Administrative Units of BSNL to send the requisite information. However, till date, the requisite information has not been received from most of the Circles/Cadre Controlling Units of BSNL CO.

2. Hence, all Heads of Telecom Circles/Other Administrative Units/Cadre Controlling Authorities in BSNL Corporate Office are once again requested to furnish the information, as requested vide this Office letter of even no. dated 07/01/2020 (copy enclosed for ready reference), in respect of their respective Circle/Unit in the Excel Sheet in the following E-Mail address : [dmpensionbsnl@gmail.com](mailto:dmpensionbsnl@gmail.com), within 7 days of issuance of this letter, so that the matter could be taken up with the Administrative Ministry i.e. DOT.

Yours faithfully,

(Sudhanshu Shekhar Ray)  
Asstt. General Manager (Estt.)  
Tele. No. 011-23766036

पृष्ठांकन संख्या :- ई0एण्ड आर0/ई0एम0-1024/ पेंशन रूलिंग/11/72  
प्रतिलिपि सूचना और आवश्यक कार्रवाई के लिए अग्रेषित की जाती है:

दिनांक : 26 .08.2020.

- 1 सभी एस एस ए प्रमुख बी एस एन एल हरियाणा परिमण्डल ।
- 2 सभी पीजीएम /वरि0 महा प्रबन्धक /महा प्रबन्धक, परिमण्डल कार्यालय, अम्बाला ।
- 3 महा प्रबन्धक (वित्त) परिमण्डल कार्यालय, अम्बाला ।
- 4 महा प्रबन्धक (सी एम), बी एस एन एल, हरियाणा परिमण्डल, अम्बाला ।
- 5 सी सी ए (हरियाणा टेलीकॉम सर्किल) अम्बाला ।
- 6 सी0ई0(विद्युत)/सी0ई0(सिविल), बीएसएनएल, विद्युत/सिविल जोन, अम्बाला । म0प्र0(विज), परिमण्डल कार्यालय, अम्बाला ।
- 7 स0नि0(स्टाफ )/लेखा अधिकारी (रोकड), परिमण्डल कार्यालय, अम्बाला ।
- 8 सभी सचिव, मान्यता प्राप्त बी एस एन एल अधिकारी /कर्मचारी यूनियनज /ऐसोसियसनज , हरियाणा परिमण्डल ।
- 9 कार्यालय प्रतिलिपि ।

सोपिता म/ल/रु  
26/8/2020

स० नि० (स्था व ईआरपी)

का0 मुख्य महाप्रबन्धक दूरसंचार, हरियाणा परिमण्डल, अम्बाला ।

Most Immediate

Corporate Office  
Pension Section, 5<sup>th</sup> floor  
Bharat Sanchar Bhawan  
H.C. Mathur Lane,  
New Delhi-110001



भारत संचार निगम लिमिटेड  
(भारत सरकार का उपक्रम)  
BHARAT SANCHAR NIGAM LIMITED  
(A Govt. of India Enterprise)

1.72-1/c

No.48-16/2019-Pen (B)

Dated: 07-01-2020

To

**All Heads of Circles/Telecom Districts/ Regions/Projects/  
Telecom Stores/Telecom Factories & Other Administrative Offices  
Bharat Sanchar Nigam Limited**

Sub: Claims recoverable on account of Leave balance at credit in respect of employees transferred from DoT and absorbed in BSNL - reg.

Sir,

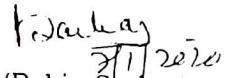
The Leave Encashment to the employees who were transferred from DoT and permanently absorbed in BSNL w.e.f. 01/10/2000 is presently being paid by BSNL at the time of their retirement/resignations/death etc. The Leave at credit at the time of retirement/resignation/death etc. of the employee working/worked in BSNL also includes the Leave at credit as on 30/09/2000. Hence, there is a need to calculate and recover the amount of Leave Encashment for such Leave balance at credit from DoT. Accordingly, it has been decided to work out the amounts recoverable from DoT in respect of payment of Leave Encashment on the Leave balances as on 30/09/2000. Hence, immediate action is required to be taken on the followings :-

- i) Identify the Leave balance at credit as on 30/09/2000 in respect of each and every employee who has been permanently absorbed in BSNL.
- ii) Calculate the amount of Leave Encashment paid to such employees on the date of their retirement/resignation/death etc. against the Leave balance at credit as on 30/09/2000.
- iii) Calculate the amount of Leave Encashment payable to such working employees on the date of their retirement against the Leave balance at credit as on 30/09/2000.

2. All Heads of Telecom Circles/Other Administrative Units/Cadre Controlling Authorities in BSNL Corporate Office are requested to furnish the aforesaid information in respect of their respective Circle/Office in the attached Excel Sheet in the following E-Mail address : [patbsnlco@gmail.com](mailto:patbsnlco@gmail.com) / [dmpensionbsnl@gmail.com](mailto:dmpensionbsnl@gmail.com) within 7 days.

Yours faithfully,

Enclosure : As above

  
(Rabin Sarkar)

Asstt. General Manager (Estt.-I)  
Tele. No. 011-23037477

Copy to :-

1. PS to Dir (HR)/Dir (F)/Dir (Ent.)/Dir (CFA)/Dir (CM), BSNL Board
2. PGMs/Sr. GMs/GMs (Pers./FP/BW/Elect./Arch/Civil), BSNL CO
3. BSNL CO Intranet Portal



(Sudhanshu Shekhar Ray)  
Deputy Manager (Pension)