

Most Immediate

Corporate Office  
Pension Section, 5<sup>th</sup> floor  
Bharat Sanchar Bhawan  
H.C. Mathur Lane,  
New Delhi-110001



भारत संचार निगम लिमिटेड  
(भारत सरकार का उपक्रम)  
BHARAT SANCHAR NIGAM LIMITED  
(A Govt. of India Enterprise)

No.48-2/2020-Pen (B)

Dated: 29-09-2020

To

**All Heads of Circles/Telecom Districts/ Regions/Projects/  
Telecom Stores/Telecom Factories & Other Administrative Offices  
Bharat Sanchar Nigam Limited**

Sub: Recovery of dues other than Government dues from the retirement benefits of BSNL employees - reg.

Sir,

I am directed to forward herewith letter No. 1/misc/Pen/Issues/BSNL/DDG(Accts)/2019-Part(2)/2525 to 2558 dated 24/08/2020, received from Director (Accounts-I), DOT, regarding recovery of dues other than Government dues from the retirement benefits of BSNL employees, for information and necessary action.

2. Accordingly, all the Telecom Circles/Other Administrative Units/Cadre Controlling Units of BSNL Corporate Office are requested to take necessary action with regard to recovery of due amount from the BSNL retirees in accordance with the clarification issued by DOT vide its aforesaid letter.

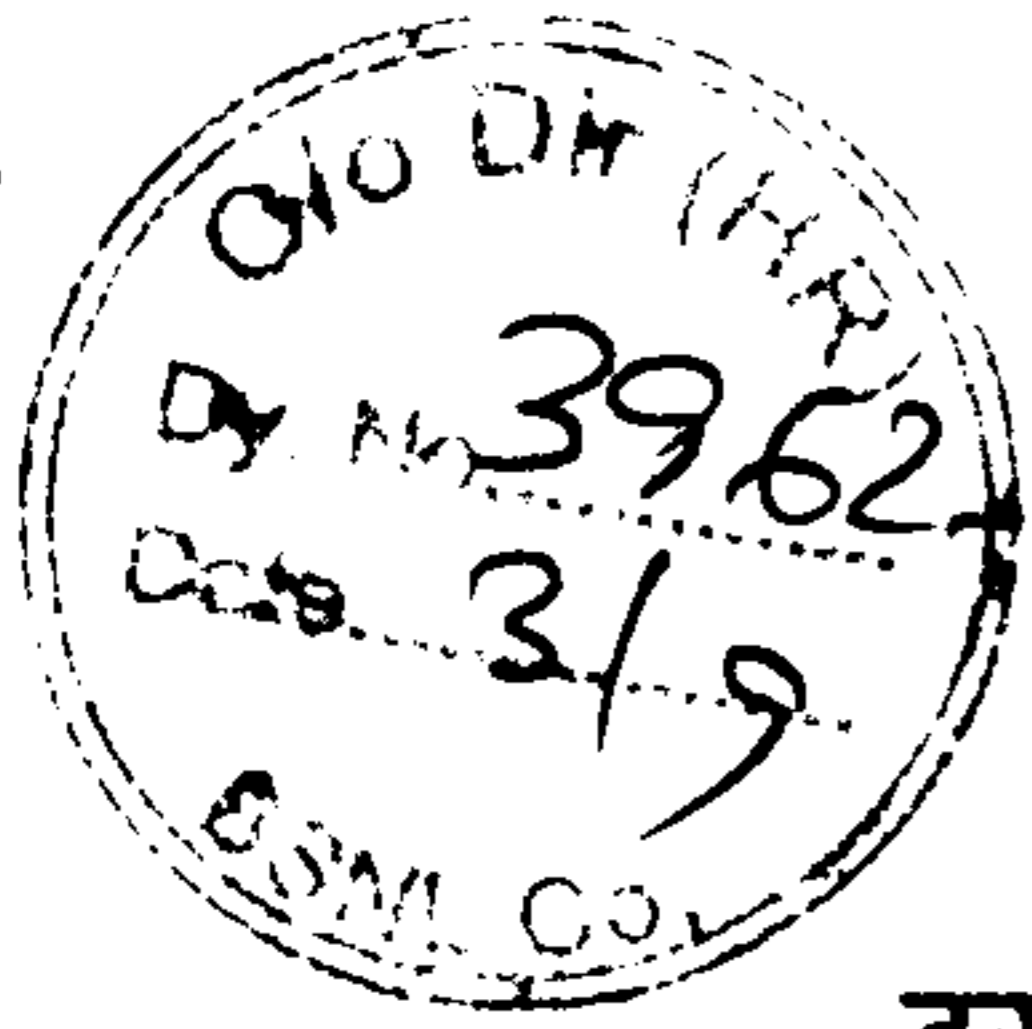
Yours faithfully,

(Sudhanshu Shekhar Ray)  
Asstt. General Manager (Estt.)  
Tele. No. 011-23766036

Encl: As above.

Copy to :-

1. PPS to CMD, BSNL
2. PS to Dir (HR)/Dir (F)/Dir (Ent.)/Dir (CFA)/Dir (CM), BSNL Board
3. Director (Accounts-I), DOT, Sanchar Bhawan, Delhi
4. PGMs/Sr. GMs/GMs (Pers./FP/BW/Elect./Arch/Civil), BSNL CO
5. BSNL CO Intranet Portal



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7/9/20

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02-9-2020

भारत सरकार / GOVERNMENT OF INDIA  
संचारमंत्रालय/ MINISTRY OF COMMUNICATIONS  
दूरसंचारविभाग/ DEPARTMENT OF TELECOMMUNICATIONS  
20- अशोकरोड, संचारभवन/20, ASHOKA ROAD, SANCHAR BHAWAN  
नईदिल्ली-110001/ NEW DELHI-110001

No. 1/misc/Pen/Issues/BSNL/DDG(Accts)/2019-Part(2)/2525 to 2558

Date 24.08.2020

To.

The CMD,  
BSNL Corporate Office,  
Janpath, New Delhi.

Sub. Recovery of dues other than Government dues from the retirement benefits of BSNL employees - reg.

Ref: D.O. No. 48-2/2020-Pen(B) dated 26.06.2020.

Vide DO under reference, in respect of BSNL dues and its recovery/withholding from the retirement/death gratuity of the employee, clarification was sought.

In this regard, clarification has been issued by Pension Section, DoT (HQ) on the above matter vide letter dated 02.07.2019 & 27.01.2020 (copies enclosed).

Therefore, in view of above, it is once again reiterated that the action in respect of retirees other than under BSNL VRS 2019 may be taken according to the following instructions:

*"Considering the practical constraints in determining the exact amount of dues and recovering the same from BSNL salary & other payable only, recovery of miscellaneous BSNL dues - including those on account of BSNL accommodation - may be allowed from DCRG in an analogous manner to that of Government dues, as provided for in Rules 71 to 73 of CCS (Pension) Rules, 1972"*

However, retirees under BSNL VRS 2019 are eligible for deferred retirement gratuity with interest as per scheme. Therefore, request for recovery as mentioned above shall not be entertained in respect of BSNL VRS 2019 retirees and any recovery due may be recovered by BSNL from the amount payable by BSNL to the pensioner i.e. Ex gratia, Leave encashment etc.

This issues with the approval of the Competent Authority.

*N. Mishra*  
24/8/2020

Director (Accounts-I)

Tel: 011-23036511

Email: [div.dfu-dot@nic.in](mailto:div.dfu-dot@nic.in)

*DIAR/FI*  
*DIAR (HR)*

*ministry circulate to all units/circles for M/A*

Copy to: 1) All Pr CCAs/CCAs for necessary action

2) DDG (Estt.) for kind information

*DN*  
3/9

*Sr GM (Estt.)*  
*for n/a ch - as directed above*  
*Am (H-I)*  
3/9  
8/9/2020  
*AGM (CSSE)*