WS&I Cell, Corporate Office, Room No. 413, Bharat Sanchar Bhawan, Harish Chandra Mathur Lane, Janpath, New Delhi-110001.Ph.:011-23710204



भारत संचार निगम लिमिटेड Bharat Sanchar Nigam Limited

F.No. BSNLCO-RSTG/20(11)/2/2020-RSTG-BSNL-CO

Dated: 02.09.2021

To,

Chief General Managers, BSNL All Territorial/ Non-territorial Circles.

## Subject: - Periodical review for ensuring probity and efficacy among employees of BSNL.

Kindly refer this office letters of even no. dated 24.02.2021, 26.03.2021, 16.06.2021 & DO letter dated 12.07.2021 from Director (HR) vide which it was requested to expedite the periodical review for ensuring probity and efficacy among employees on priority as directed by the CMD, BSNL.

As per the report received from the Circles (copy enclosed), the progress of review work of probity & efficacy in all the Circles has been found to be unsatisfactory even after issuance of DO letter from Director (HR). CMD, BSNL has pointed out that compliance ratio is less than 5% and BSNL is likely to get very adverse comments from DOT. Further, till all the cases reviewed so far, not even a single case in calendar year 2021 has been found which require action. CMD, BSNL has directed to identify the officials having disciplinary cases in administrative matters such as unauthorized absence for long period etc., poor performance, below grading etc. so that all such cases can be scrutinized more carefully and the desired objective of periodical review is achieved.

As the slow progress in periodical review for ensuring probity and efficacy among employees of BSNL has been viewed seriously by CMD & Director (HR), you are therefore once again requested to expedite the matter and review the pending work of probity and efficacy on priority basis and send the compliance report on email ID santosh.dahiya@bsnl.co.in/dmrestg@gmail.com by 15.09.2021.

Encl.: As above.