



BHARAT SANCHAR NIGAM LTD.

**BHARAT SANCHAR NIGAM LIMITED
(A GOVERNMENT OF INDIA ENTERPRISE)
SR Cell, Corporate Office
8th Floor, Bharat Sanchar Bhawan,**

F.No.BSNL/7-3/SR/2018

dated the 29 .10.2021

To

Sh. P. Abhimanyu
Convenor.

Sh. C. Singh,
Chairman.

This is with reference to the meeting of CMD and Board of Directors, BSNL held with Unions and Associations on 27.10.2021. Point wise discussion on the charter of demands is outlined as below:

1. Disbursement of Salary on due date:

It was informed that September salary had been paid on 11.10.21 in view of Dusshera festival and maintenance funds were still pending to be disbursed to the field units. Also, repayment of loan to banks were due in December 2021.

The unions and associations demanded the regularization of salary and stated that it was the leading agenda item in their recent notices of agitation.

It was informed that salary would be regularized by 31.01.2022. The salary of October 2021 will be paid before Diwali and for November 2021, salary will be paid by 30.11.2021. However, it may impact availability of fund for maintenance.

2. Wage Revision of the Non-Executives/3rd PRC for Executives:

It was informed that wage revision committee was being reconstituted and a meeting will be held after Diwali. The unions and associations submitted that they were agreeable to wage revision with 0% fitment to address stagnation.

3. Time-bound promotion as approved by the Board before Restructuring, by taking sufficient number of posts in various grades, as single cluster in Restructuring:

It was informed that restructuring proposal had been approved by the Board and notification will be issued soon.

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29.10.2021
AGMCSR

4. **Withdrawal of the Show-Cause Notices under FR 17(a):**

It was informed that the approval for withdrawal of show cause notices against retired employees had been withdrawn so that their retirement benefits could be settled. The unions demanded the withdrawal of show cause notices against the serving employees as well. Dir HR assured to look into the matter.

5. **Holding of various LICEs of the Non-Executives:**

It was informed that a general notification for LICE will be issued by 30th November 2021. However, a detailed notification would be issued only after all aspects including reservation rosters, vacancy calculation etc. had been finalized.

6. **Removal of stringent conditions incorporated in Para- 9 of BSNL Transfer Policy:**

It was informed that a committee comprising PGM(Pers.), Sr.GM(Estt.), Sr.GM(SR) and four members from Union/Associations shall be formed to include other genuine/emergency conditions requiring Rule-9 transfer.


7. **Threatening letters against dharna, hunger strike etc:**

It was informed that SR Cell was reviewing the issue in line with extant rules and guidelines. The unions and associations requested to review the entries made in the service book/ERP. Dir HR assured to look into the matter.

8. **SAB contribution pending from April, 2020:**

It was informed that the regularization of salary on union/association demand would have repercussions on the funds distribution. The contribution will be paid by 31.03.2022

This is issued with the approval of the competent authority.


(Pardeep Kumar)
Asstt. General Manager (SR)