

TELECOM

Organ of National Federation of Telecom Employees (BSNL)
(Regd. No. 4906 dated : 17.9.2001)

C-4/1 Bangla Sahib Road, New Delhi - 110001

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JULY, 2022

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Editor - Chandeswar Singh

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Editorial

Sufferings of BSNL Employees

At present about sixty two thousand employees are working in BSNL adding both executives and non-executives. Out of this strength about thirty two thousands non-executive employees are on roll today in BSNL. These employees are also of two streams, one who have been transferred from department of Telecom and absorbed in BSNL and others are direct recruited by BSNL.

At present these two types of employees are facing a grim situation for non obviating of HR issues related to them. Some burning H.R. related issues are as follows which has hurt the employees and due to this, demotivation have developed among the work force.

1. **Pay revision/wage revision** — The hike in salary needed by all the workers. As per provision to implement pay revision and wage revision the employees of loss making – PSUs are not entitled to get their wages revised. One side the period of wage revision is fixed for Ten Years and other side after completion of Ten years it is told that due to provision of affordability clause in DPE guide lines issued for pay revision/wage revision of PSU's the BSNL employees are not coming under the provision of guide line hence the wage revision is not possible.

Both the section of employees either of executives and non executives are deprived due to non implementation of 3rd wage revision in BSNL. The hard working of employees are not being taken under consideration and the

imaginary guide lines of DPE is being treated as the spiritual truth for the management/Govt. The planning and development is the look out of the management and govt. but the poor employees who are contributing continuously are deprived for the loss of the company. It is not fare at the part of management as well the Govt. at centre.

Only for eye wash the management has constituted a wage revision committee, but the motive of the members of management side reflects that hike in salary will not be allowed for the workers.

It is most discriminatory that the Top level officer working on deputation for full of their service period are getting all the benefits of 7th CPC from the BSNL hard earned money but the employees in the same company are deprived their legitimate right of wage hike even after Ten years.

2. **Stagnation** — At present out of eighteen thousand absorbed employees more than nine thousand are facing stagnation but the BSNL management is not taking it under consideration as an abnormal situation. Our union has continuously raised this issue with Top level of management, but all have gone in vain.

The large number of stagnation have come mostly due to implementation of 72.8 IDA merger with effect from 1st January 2007. The fixation was made notionally based on

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**6th ALL INDIA CONFERENCE OF NFTE BSNL WILL BE HELD
AT RANCHI (JHARKHAND) FROM 28.8.2022 TO 30.8.2022**

All respected Circle Secretaries,

Dear comrades,

It is to inform you that the All India Conference (AIC) of our union is decided to be held at Ranchi (Jharkhand) from 28th to 30th August 2022. All Circle Secretaries, CHQ office bearers and invitees are requested to reach at Ranchi on 27th August 2022, other delegates also may reach on 27th or 28th morning. You all are requested to please convey this message to all concern, who are attending the AIC at Ranchi. Following are some conditions subject to modification on your advise :-

1. Viewing the cost of accommodation and other expenditures delegate fee should be Rs. 2000/- per head for four night stay and food from 27th evening.
2. Delegates should be elected/selected as per the provision in constitution of our NFTE(BSNL) i.e for 50 paid members one delegate.
3. Some visitors may be allowed from each circle as per the unavoidable need of those circles.
4. All are requested to book Train tickets at earliest to avoid the difficulty in conformation of tickets.
5. other information and notification will follow.. With warm greetings to all Comrades.

C.Singh, GS.

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the 9.4% hike w.e.f. 01-01-2007 but the scale framed on 01.01.2007 based on 68.8% IDA was left without change. In June 2013, when 78.2% IDA based 9.4% hike was given to employees in their salary, it effected a huge stagnation.

3. L.I.C.E. for promotion to workers of non executive is also a burning issue of the employees which is not taken by the management in right perspective. In so called restructuring of staff strength the post of each cadre has been reduced drastically by the management in the period of Covid -19 pandemic. Even the sanction was given less than the working strength of the employees causing a big hardship to serving employees. As getting promotion even on merit basis in BSNL is looks impossible.
4. **Compassionate appointment** — On CGA ban was imposed for three years from 2019 to 31st March 2022. On completion of three years again it has been imposed ban till further orders from 1st April 2022. Besides these, a number of burning H.R. issues are pending which is badly effecting the motivation of work force.

The working class have experience of past

that without united struggle nothing is easily possible to get. The workers must be united and move forward to protect their rights. Our organization as its tradition is always stand with the workers in front line to save their interest and protect their rights.

Workers Unity Zindabad.

Long live BSNL - NFTE Zindabad

TELECOM

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ORGANISATIONAL NEWS

General Secretary attended Circle Executive Committee meeting of H.P. Circle on 30-06-2022 at Solan (H.P.):- CEC meeting of H.P. Circle held on 30-06-2022 under the Presidentship of Com. Brij Bhari a senior leader and former District Secretary of Mandi BA. All the District Secretaries and present Circle office bearers shared their views on agenda points circulated by the Circle union. Com. Mohan Lal District Secretary, Solan in his speech drew the attention of all the participants towards – Workers of the union and requested to all participants to work hard to strengthen the union. Com. Hitendra Kumar of-



View of the meeting



ficiating Circle Secretary placed the key note on activities. Com. Nand Lal Sharma Circle Secretary reported that he handed over the charge of Circle Secretary to Shri Hitendra Kumar Sharma and he is moving towards with all devotion. He added that he will be always ready to join the activities as and when the officiating Circle Secretary Calls him or seek any guidance. Com. C. Singh General Secretary was welcomed in a grand manner as all the District Secretaries garlanded him before speech. G.S. exhorted all the issues of revival package announced by the union Govt. based on Cabinet approval and told that there is not any progress in issues except, VRS. Further he added that the BSNL is financially in progress for the financial year ending 2022. It has come EBITA positive. He explained in detail the latest discussion on 3rd wage revision by the committee constituted for that. The meeting ended at late evening with a vote of thanks by Com. Hitendra Kumar Sharma.

General Secretary attended a massive and powerful demonstration organized and conducted by Bihar circle branch of NFTE (BSNL) on 03.06.2022 in lunch hour at Sanchar Sadan CGMT office campus. The demonstration was organised to- (1) initiate high level enquiry against the huge financial corruption committed by Shri Mahesh Kumar GM BA Bhagalpur. The GM Bhagalpur Shri Mahesh Kumar joined at Bhagalpur in June 2016 and stayed in IQ for six months after that he shifted to quarter assigned for GM. He continued to get HRA payment hiding the fact. He used the electrical connection from BSNL exchange continuously till the matter highlighted. The Bihar circle management recovered a less amount and closed the chapter. The union demands appropriate action against the GM Bhagalpur as he has acted as not becoming a Govt. officer and to pay the total due amount of the period for which



G.S. present in the demonstration at Patna



G.S. addressing the gathering at Sanchar Sadan, Patna



View of the demonstration



View of participants in demonstration

he stayed in quarters, but, it is reported that the GM (HR & Admin) circle office Patna has managed and made less recovery. The GM Bhagalpur has managed to sell store items and scrapped materials which worth of Rs. 8 crores. For this scam, one officiating DGM looking after the vigilance affairs of Bihar Circle, has been assigned to enquire in the matter. Sri Sunil Kumar GM (HR and Admin) is making all efforts to protect the GM Bhagalpur. There is also a scam in 12 thousand Sims sales at Bhagalpur BA. The GM reported that 12 thousand Sims have been sold and took credits for high sale but not a single SIM is activated and a big loss to BSNL on the cost of personal gain of the GM Bhagalpur. The similar resentment was absorbed against Shri Sunil Kumar GM (HR & Admn) circle office Patna. who is a most arrogant officer and not maintaining even the minimum courtesy with the representative of circle level union. The following burning issues are long pending due to negligence of Shri Sunil Kumar GM (HR) Bihar Circle Patna.

- (1) Non issuance of presidential orders to six RMs.
- (2) Non payment of salaries of 13 TSMs and three casual labourers from June 2018 for 13 months.
- (3) Harassment of staff in settlement of medical claims and rule-8 /rule-9 transfer.

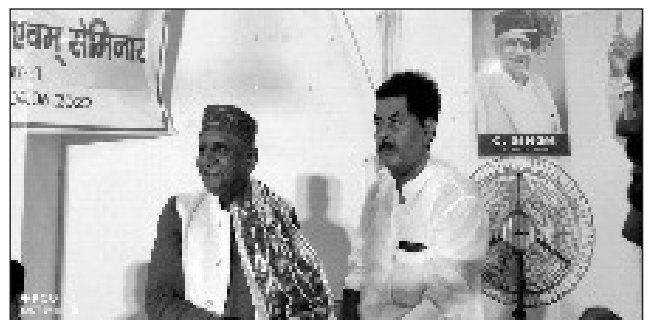
GS in his speech appealed to assembled gathering of workers to keep patient and remain united. The unity of the workers must be utilized for betterment of services of

BSNL, GS assured to take up the issues at highest level as the circle management is totally in nexus with corrupt officers.

NFTE (BSNL) Patna BA conducted District executive committee meeting on 04.06.2022:- On the occasion a seminar was also organised by the District union. In executive committee meeting all the branch secretaries and Distt. office bearers shared their views on the agenda and keynotes placed by Com. Abul Kalam District secretary Patna. Com. Ajay Kumar joint District secretary welcomed all the guests and honoured with flower bouquet, shawl and garland. Shri Mahendra Singh Dhakad PGMT Patna BA, Shri Manoj Kumar Pandey GM (operation) and Shri Vinod Kumar Prabhakar DGM (rural) were present from management Com. C.Singh GS, Com Rajesh Kumar Choubey CS, Com. Sanjay Kumar Singh ACS, Com. Raj Kumar Singh DS circle office Patna, Com. Vijay Kumar Sinha DS CN-TX Project Patna were the speakers in the meeting.



G.S. addressing the meeting



Reception Committee honoured G.S. with garlanded shawl

GS narrated the current HR issues, LICEs for all promotional Cadres, wage revision, new promotion policy and revival of BSNL. He also focused the rolling of 4G spectrum for better data services. Shri M.S.Dhakad PGMAT Patna graced the meeting and exhorted the development issues and said the Patna BA has achieved the target fixed by the corporate management. The comrades of Patna BA arranged lunch for 250 participants with

delicious food. Com. B.K.Singh, Com. Abul Kalam, Com. Vikram Kumar and their team contributed a lot to make the meeting purposeful and a grand success. The meeting ended with vote of thanks by Com. Ajay Kumar.

General Secretary attended and addressed a Seminar at Katihar on 05.06.2022:-

On the accession of District executive committee meeting a Seminar was also conducted by the NFTE (BSNL) Katihar. Good number of male and female employees from executive and non executives participated. The main speaker was Com. C.Singh G.S. Before G.S speech Com. Kali Yadaw President Bhagalpur, Com. Sunil Prasad Singh D.S. Bhagalpur B.A, Com. Rajesh Kumar Choubey C.S Bihar, Com. Raj Kumar Singh DS. CGMT office Patna, Com. Sanjay Kumar Singh ACS Bihar, Com. Abul Kalam D.S Patna, Com. Ajay Kumar joint DS Patna BA, Com. Awadhesh Kumar ADS Patna took part in the debate on the subject "Role of unions in revival of BSNL" Com. C.Singh GS in his speech told to the workers to bring total har-



Com. Choubey CS addressing the meeting



view of the meeting



View of Dias



Com.Vikram honouring the guests in the meeting



GS addressing the seminar



View of audience



View of dias



Com. Sanjay Singh ACs addressing the seminar

mony and trust among the workers of all streams in BSNL. Ensure total unity and keep patience. Use the force of unity to satisfy the customers. He added that the implementation of public partnership has brought some better result but if the services of clusters be seen minutely it is totally declining the quality of services. The role of union is to be active and play the role of watch dog. He also pointed out that the Katihar operational area is under Bhagalpur BA and the GM BA Bhagalpur is totally working for his personal interest and acting as non becoming a Govt. servant but the CGMT Bihar has closed his eyes for the reason best known to him. The GM Bhagalpur even after residing in departmental IQ and quarter for more than three and half years and drawn the HRA hiding the fact. When this issue was brought to the notice of CGMT Bihar, he ordered to recover the illegal HRA payment from Shri Mahesh Kumar GM Bhagalpur. The CGMT must know that if corruption is proved departmental action should be initiated against the concern officer. GS also exhorted the issues of staff and explained elaborately each and every issue. The seminar was ended with vote of thanks by com Ram Nath Singh D.S. Katihar.

“An inspired Circle Executive Committee Meeting of Telangana held on 18-06- 2022 in Asman Mahal Auditorium under the presidency of Com.B.Sunitha Circle President”:- The CEC Meeting has begun sharply at 9:40 Hours with Flag Hoisting Ceremony. Com.B.Sunitha Circle President hoisted National Flag and NFTE Flag hoisted by Com.C.Singh General Secretary. After paying homage to departed souls, discussions started on agenda points. All the District Secretaries and Majority Circle Office Bearers, Active Comrades and Good number of Female employees from all SSAs have participated in the meeting. Com.C.Singh, General Secretary was the Chief Guest to the meeting. Circle Secretary explained the organizational position of all SSAs and status on 3rd wage revision, CGA, Exami-

nations, New Promotion policy etc. He given the realities in stagnation issue how it was happened due to 2nd wage revision, where NFTE is not a party of 2nd wage revision. Wrong rumours were spreading at this juncture is not fare. He appealed all not to forward unwanted messages through whatsapp in the circle, which creates confusion among our staff. Com.C.Singh General Secretary very lengthily given details on 4G status, a note on 78.2% IDA / 68.8% IDA. His spirited speech encouraged all in the meeting. Sri K.V.N.Rao, CGMT Telangana attended and addressed the meeting on development, which is the need of hour. Shri J.Ravichandra, PGMTD, HTD attended and addressed the meeting on welfare matters. All the District Secretaries and few Circle Office Bearers



Flag hoisting ceremony



Com. Durgarao ACs and V.K. Muthu, D.S. HTD honouring GS with shawl and Bouquet



G.S. addressing the NEC



Sri K.V.N.Rao CGMT addressing the NEC



View of dias



View of audience

spoken in the meeting on pending issues. Circle Union honoured 4 District Secretaries who got 1st position in the last election, and CS honoured General Secretary with shawl and bouquet. He also honoured Com.N.Venkateshwarlu, Ex-ACS, Com.P.Rama Rao, DS Warangal, Com.B.Sunitha, Circle President and Com.P.Sudhakar Reddy, DS

Nalgonda, Com.Karunakar Reddy, ADS HTD with Shawl and Bouquet. He also honoured CGMT and PGMT in the meeting.

HTD comrades and Circle Office Comrades honoured GS and CS with Shawl, Bouquet and Garland. HTD comrades also honoured Senior Comrades Com.Subhash and his family, Com. Muthyalu, Com.Hanumantha Rao and his Family with Shawl and garland.

On the appeal of Circle Secretary, Com. C.Vilas, President Adilabad have Donated Rs.10,000 to Circle Union and Com. P.Srinivas, TT Mancherial also donated Rs.5000 to Circle Union in the meeting. Circle Secretary conveyed Sincere thanks to them for their hospitality. Circle Secretary has given replies to all the points raised by the members. The meeting ended at 17:15 hours with vote of thanks by Com.V.K.Muthu.

A grand success of executive committee meeting and seminar at Sanchar Sadan Patna on 08.06.2022:-

The District branch of NFTE, BSNL CGMT office Patna held its executive committee meeting on 08.06.2022 at Sanchar Sadan conference hall 5th floor. The meeting was presided over by Com. Sarita Singh Distt. President. The active members of CGMT office raised several staff grievances which was very nicely explained by Com.Raj Kumar Singh District secretary. He narrated the status of all the issues. The DEC meeting was addressed by Com. Sanjay Kumar Singh ACS, Com. R.K.Choubey CS, Com. Abul Kalam D.S. Patna BA, and Com. C.Singh.GS.

Seminar:- A seminar on the subject "Role of Employees in revival and growth of BSNL" was also



G.S. addressing in the meeting

organised by the District union and leaders of sister union and associations addressed the gathered male and female employees. From SNEA Shri Arvind Kumar CS, Com. Prakash ACS AIGETOA, Com. Nilmoni President AIGETOA. Com. Anand Kumar CSAIBSNL EA, Com R.K.Chowbey CS NFTE. Com. C.Singh GS, NFTE. From management Shri Devendra Singh CGMT, Shri Animesh Kumar GM, EB presently looking the affairs of HR and Admin, Shri K.K.Amastha DGM (Admin) attended and graced the assembled workers in the seminar. Shri Devendra Singh CGMT addressed the seminar as chief guest. CGMT replied upon each and every issue raised by the circle secretary and General secretary he assured to arrange impartial enquiries on the complaints received



View of the meeting

against the officers. He also exhorted regarding growth and services of BSNL in Bihar circle. GS in his speech touched all the HR issues and very elaborately he exhorted the status of restructuring, LICE, wage revision, payment of medical claims and explained the subject in detail. Late evening the meeting concluded with vote of thanks by com Raj Kumar Singh D.S.



Reception Committee of circle office honoring G.S.



View of meeting hall



Com. Raj Kumar Choubey CS addressing the meeting

Country wide day long Dharna on 21-06-2022 on the call of AUAB:- As per decision taken in the meeting of AUAB and notification issued from AUAB a country wide Dharna was conducted throughout the country, Corporate office, Circle level and BA/SSA levels. As reports are received the Dharna was organized every place in a very good manner. We from NFTE CHQ congratulates all the leaders, activists of AUAB for conducting a historic Dharna. At New Delhi Dharna was conducted in the campus of Eastern Court (Part of Corporate office of BSNL). All the General Secretaries of AUAB constituents Unions/Associations participated in Dharna. On Dharna place a meeting was held under the Presidentship of Com. C. Singh Chairman AUAB which was inaugurated by Com. C. Singh and other leaders also addressed one by one as Com. P. Abhimanyu Convenor AUAB and G.S. BSNLEU, Com. Washi Ahmad G.S, AIGETOA, Com. Adsul G.S. SNEA, Com. Mohindra Singh AGS FNTTO, Com. V. Saji G.S. AIBSNL EA, Com. Suresh Kumar G.S. BSNL MS, Com. Suresh

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Corporate office, New Delhi



Bikaner (Rajasthan)



Jaipur (Rajasthan)



Jhunjhunu (Rajasthan)



Bharatpur (Rajasthan)



Purulia (West Bengal)



Guwahati



Manipur BA



CGM Office Hyderabad Telanagana



Mahabubnager Telagana



Nalgonda (Telanagana)



Kumar G.S. SNATTA. Workers from UP West and Haryana also participated in Dharna at Delhi under the leadership of Com. Sompal Saini and Com. H.K. Goel Circle Secretaries from UP (West) and Haryana respectively.

District Conference of Lucknow on 11-06-2022:- The District conference of Lucknow BA held on 11-06-2022. Com. Islam Ahmad All India President attended and addressed the meeting. He exhorted the present situation of BSNL and explained the pending HR issues. Com. Sanjay Dubey, CS also addressed the meeting.

Com. Smt. Pramila Bajpayee, Com. Vishwanath Verma and Com. Sohail Ahamd were elected as Distt. President, Secretary and Treasurer respectively.



View of meeting hall



Reception Committee honoured Com. Sanjay Dubey CS, Com. Islam AI President & other comrades with garland

LETTERS FROM BSNL MANAGEMENT

Empowering the Board of Directors of the Holding/ Parent Public Sector Enterprises (PSEs) to recommend and undertake the process for disinvestment (both strategic disinvestment and minority stake sale)/ closure of their subsidiaries/units/stake in JVs.

F.No.3/17/2021-DIPAM-II-B(E) Dated: 1st June, 2022 To All the Ministries of Govt.of India

The undersigned is directed to state that the Cabinet, in its meeting held on 18.05.2022, has, inter-alia, taken the following decision regarding empowering the Boards of holding/ parent PSEs (Ratna and Non-Ratna both):

(A) To recommend on Disinvestment (both strategic disinvestment and minority stake sale) or closure of any of their Subsidiaries or Units or for sale of stakes in a JV company, whether set up in pursuance of the approval of Cabinet/CCEA or within the delegated powers of the PSEs. Proposal in this regard shall be submitted by the Parent/ Holding PSEs to DIPAM through its administrative Ministry. IPAM shall take 'in-principle' approval of the proposal from the Alternative Mechanism (AM). However, Boards of Maharatna PSEs shall continue to divest its shareholding (minority stake sale) as per the powers delegated to them vide DPE's OM dated 04.02.2010.

(B) To undertake transactions for disinvestments (both strategic disinvestment and minority stake sale)/closure of subsidiaries/units/ sale of stakes in JVs, including for such cases, where 'in principle' approval by the CCEA/AM has been accorded.

(i) The process for undertaking the strategic disinvestment transactions/ closure to be followed by the PSEs should be open, based on the principles of competitive bidding and consistent with the guiding principles to be laid down. For strategic disinvestment, such guiding principles will be laid down by DIPAM. **For closure, DPE shall issue guiding principles.**

(ii) Without prejudice to (i) above, the ongoing transactions for strategic disinvestment of any Subsidiary or Unit or for sale of stake in a JV company by a PSE, currently undertaken by DIPAM, may continue to be undertaken by DIPAM, where EoI has been issued.

2. Guiding Principles on strategic disinvestment of CPSEs will be issued shortly.

3. The Ministries/Departments are requested to communicate the above decision of the Government to all the PSEs under their administrative control.

Record of discussion of the reconstituted Joint committee for recommending wage revision for non-executive employees w.e.f 01.01.2017 in BSNL held on 10.03.2022.

No. BSNL/38-1/SR/2016 Dated: 07.06.2022 To All members of the Joint Committee (By name)

The 3rd meeting of the reconstituted Joint committee was held on 10.03.2022 in the Library Room, 6th Floor, Bharat Sanchar Bhawan, Janpath, New Delhi. The following were present in the meeting.

Official side:

1. Sh. R. K. Goyal, PGM Pers. – Chairman
2. Sh. P.C. Bhatt, PGM CBB – Member
3. Sh. Saurabh Tyagi, PGM Estt. – Member
4. Smt. Anita Johri, PGM SR – Member
5. Smt. Sunita Arora, DGM SR – Member Secretary

Staff side:

1. Sh P. Abhimanyu, General Secretary BSNLEU
2. Sh .P. Asokababu, Vice President BSNLEU
3. Sh. Swapan Chakraborty, Dy.General Secretary, BSNLEU
4. Sh. C. Santhosh Kumar, CS, BSNLEU Kerala
5. Sh. Islam Ahmed, President NFTE (BSNL)
6. Sh. Chandeshwar Singh, General Secretary NFTE (BSNL)
7. Sh K.S. Seshadri, Dy. General Secretary NFTE (BSNL)

At the outset, PGM (SR) welcomed the worthy Chairman and all the esteemed participants from management and staff side. Minutes of the previous meetings were perused to recall the discussions held so far.

2.0 Discussions: 1) In the meeting held on 03.12.2021, it was suggested by staff side that new pay scales should be designed considering 5% fitment instead of Zero%.

* Management side explained that new pay scales proposed by management side notionally

w.e.f 1.1.2017 have been designed by using

- a. Multiplication factor of 2.20 to 2.21 on the minimum of the pay scales compared to 1.91 to 1.94 at the time of 2nd PRE w.e.f 1.01.2007 when 30% fitment was given.
- b. Multiplication factor of 2.33 to 2.62 has been used for maximum of the pay scale compared to 2.3 to 2.53 at the of 2nd PRC w.e.f. 1.01.2007 when 30% fitment was given.

2) Further, in the last meeting feedback was sought from staff side on the following point.

- i. May the implementation of new pay scales result in any anomalous situation where pay in new pay scales is less than pay in old pay scales?
- ii. Will the new pay scales remove the stagnation in majority of the cases?

* No such case was reported by staff side. However, it was informed that in some cases pension will get reduced on implementation of new pay scale. Three such cases were provided by staff side & shall be analyzed by management side. Management side mentioned that it will be ensured that there is no pension reduction on implementation of new pay scale.

3). Management side mentioned that as per the guidelines issued by DPE, wage negotiation and finalization shall be keeping in view the affordability & financial sustainability of such wage revision for the CPSE concerned & no budgetary support shall be provided by Govt. The entire financial implication would be borne by the respective CPSEs from their internal resources.

* Since BSNL is in losses since 2009-10, 5% fitment cannot be given. However DPE guidelines are silent about 0% fitment.

4) Staff side stated that only 1/3 of the total employees i.e. only stagnated employees will get benefits by new pay scales.

* Management side mentioned that in years to come, percentage of employees stagnating shall increase. Number of employees stagnating in next 4 years shall also be shared with staff side in next meeting.

This is issued with the approval of competent authority.

**LICE for promotion of Group 'C'
employees to the grade of JTO (T) in
BSNL under 50% internal quota for**

**vacancy year 2021 for vacancies up to
31.12.2021- e-verification reg.**

BSNLCO-11/13(12)/2/2022-RECTT-CO

**Dated:-17-06-2022 The Chief General
Managers, AP/A&N/CHGR/CTD/HAR/KRL/KTK/
MH/MP NE-II/OR/RAJ./TLNG/TN/BH/CHTD/UAL/
CN(Tx-N). BSNL Telecom Circles.**

Ref: 1) This office letter No. BSNLCO-11/13(12)/2/2022-RECTT-CO Dated 21.4.2022 (available on BSNL intranet portal). 2) This office letter.no.BSNLCO-11/13/1/2021-RECTT-CO dated 5.8.2021 (copy enclosed). 3) This office letter no.79-2/2016-Rectt., dated 31.07.2018 (copy enclosed)

Please refer to the letters cited above. It is requested to-all concerned to initiate e-verification of eligibility of candidates applied for the said examination through SAP/ERP in accordance. With the instructions contained vide above referred letters.

The details of successfully registered candidates in all respect have been uploaded in SAP for e-verification by concerned circles units. However various queries have been received from circles on e-verification. Therefore, the key points regarding e-verification are given below:-

I. The eligibility particulars of candidates should be **Checked/verified from service book only**. The ERP data need not be relied upon because the particulars available in ERP are not up to date /updated from time to time for each employee.

II. The registration details made available to circles are the particulars provided by the candidates and for reference purpose only. Therefore, the details may not be authentic and also mislead during e-verification of eligibility of candidates.

III. For easy understanding, if a candidate has been transferred under Rule-8 from Circle A to Circle €3, the recruiting/parent circle in this case shall be Circle B.

IV. Other than Rule-8 transfer (i.e. under temporary transfer/deputation etc.) the candidate transferred from Circle A to Circle B shall still be treated as belonging to circle A as recruiting/parent circle of the candidate.

V. Discrepancies regarding Name, HRMS, DOB, category etc. of the candidates, if any, shall be through immediately to the notice of this office through notified e mail ID only.

VI Circle shall coordinate with the present working unit of the candidates (SSA/BA) for prompt e-verifications

A part from above, it is requested to update/ incorporate in ERP the Recruiting/Parent circle of such Group C employees, who have been transferred under Rule-8.

The e-verification must be given top priority and completed latest by 22.06.2022.

This is issued with approval of competent authority.

Regarding- Readiness of employee records in ERP for LICEs to be Conducted in coming days.

E file No. File No.BSNLC0-11/13/2021-RECTT-CO Dated: 05.08.2021 To All the Chief General Managers Territorial/ Non-Territorial Telecom Circles, BSNL.

It is hereby intimated that Recruitment section, BSNL Corporate Office is planning to conduct LIC- Es for various cadres in coming days. In this regard, circles are directed to ensure that the data/ records of all employees are updated in ERP w.r.t service book. The updated record shall serve as a useful move in speeding up the post registration activity of data verification of aspiring candidates.

The readiness of database shall facilitate in automating system eligibility of registered candidates from ERP for conducting examination. The GM (HR) of Concerned circle is requested to kindly bestow his personnel attention to this activity as it shall be his or her sole responsibility for any discrepancy or delay in record updation.

This is issued with approval of competent authority.

Recruitment process through ERP - Internal & External.

No.79-2/2016-Rectt. Dated: 31.7.2018 To, All the Chief General Managers, BSNL Telecom Circles

In reference to aforesaid context it is hereby intimated that BSNL conducts LICE & DR(direct) exams for promotion & fresh recruitment respectively, There are certain pre & post-examination activities at circle level after declaration of result, The activities are being executed manually in accordance with the understanding of guidelines at circle level and lot of queries/contradiction in this regard always co-exist.

All concerned are hereby intimated that Recruitment process has been developed & ready for use

in ERP system. The entire pre & post- examination activities pertaining to LICE DR Exams as per requirement has been formulated through ERP to optimize and smoothen the process.

Recruitment Process has been divided- in three following Parts: (i) Internal recruitment (LICE/LDCE Promotion), (ii) External recruitment (New Appointment /Hiring) (iii) Vacancy calculation.

The details of the process are given in the attached annexure (Annexure-A) for implementation. The recently conducted/recruited JAOs in BSNL has been considered as a pilot project for the purpose and necessary data has already been uploaded in ERP module; **it is requested to instruct concerned team at circle to start using Recruitment Process in ERP with immediate effect and in case of any issue, same may please be raised through PIS issue on ERP helpdesk Portal only.**

For any feedback /query please contact Sh. Anand, DM HCM Core team: (Office LL 0120-2755048)

Recruitment process through ERP -Internal & External.

The sequence of process is as below:

Internal recruitment (LICE /LDCE Promotion)

- Employee will apply through portal [www. inter-nalexam.bsnl.co.in](http://www.inter-nalexam.bsnl.co.in)

- BSNL CO will upload the advertisement details through T-Code "zhr_recruit_adv_upd" and also the list of such applicant through T-Code "zhr_recruit_ver_upd" in ERP.

- The Circle/SSA recruitment team can view the list of applicants through T-Code "zhr_recruit_ver_view" and e-verify the eligibility using T-Code "zhr_ir_verification". Prior to e-verification, present cadre (IT9007 subtype 0001), substantive cadre (1T9016) & recruitment category (IT0077) need to be maintained for all applicants.

- The recruitment cell of respective Circle/SSA must have below mentioned roles, which may be got assigned by raising PIS on ERP help desk:

I. zhr_recruit_circle - for Circle Team

II. zhr_recruit_SSA - for SSA team

III. zhr_pa30_IT9016_cadre02t005 - for Circle/ SSA team.

- Status of e-verification can also be monitored through T-Code "zhr_recruit_ver_view".

- Employees with status "Eligible" will only appear for exam.
- List of qualified applicants will be updated in ERP by BSNL CO using T-code "zhr_recruit_ver_upd". Recruitment team can view the list of such qualified applicants using T-code "zhr_recruit_ver_view".

The successful applicants can be sent for training by registering on CTMS portal and update it in ERP through T-code "zhr_ir_training".

External recruitment (New Appointment /Hiring on or after 01.07.2018)

• Applicants will apply through portal www.externalexam.bsnl.co.in and recruitment process will be completed by recruitment cell of BSNL CO out of ERP.

• BSNL CO will upload the advertisement details through T-Code "zhr_recruit_adv_upd" and also the list of successful candidates through T-Code "zhr_recruit_er_upd" in ERP.

[List of 973 successful candidates of JAO-2017 exam applicant data has already been uploaded by recruitment cell of BSNL CO against advertisement no.10-1/ 2017- RECIT, Dated 04.09.2017]

However, for individual appointment such as appointment on compassionate ground, circle recruitment team to execute T-Code "PB40".

The recruitment cell of respective Circle must have below mentioned roles, which may be assigned by raising PIS on ERP help desk:

1. zhr_recruit_circle - for Circle Team.

• The Circle/SSA recruitment team can view the list of successful candidate through T-Code "zhr_er_training" allotted for their circle.

• The successful candidates can be sent for training and status can be updated in ERP through T-code "zhr_er_training".

• On completion of successful training, Circle recruitment/HR team to execute T-code "PBA7" or PA40 which will capture employee appointment related details.

• Above steps to be followed for all fresh recruitment /appointment in all cadres, with effect from 01.07.2018 (including recently conducted JAO). Further, PERNR number generation in ERP system will be internal now as external earlier for all employees appointed on or after 01.07.2018.

• Any ITS cadre employee if getting absorbed in BSNL & for whom need to give new PERNR, in such cases, execution of action PB40 for creating applicant data is not required. Such cases may be forwarded to core team by raising PIS on ERP help desk for creation of their appointment data along with details in HCM12 template.

Vacancy Calculation

- The detail will be intimated soon.

The recruitment process manual has been uploaded on ERP help desk Portal website - <http://10.197.216.213/> → Module → HCM → PROCESS WISE MANUALS → "Recruitment process User Manual". For any query please call:

- Core team (Office LL 0120-2755048).
- Mr. Vipin, AM, HCM Core team (Office LL 0120-2755035).

All are requested to instruct concerned team to start using Recruitment Process in ERP with immediate effect and in case of any issue, some may please be raised through PIS issue on ERP help-desk Portal only.

Revision of pension /family pension in respect of the pensioners drawing Compulsory retirement pension or compassionate allowance after compulsorily retirement /dismissal/ removal service-reg.

No.38/48/2017-P&PW (A)(4879) Dated : 14.06.2022 to All Ministries/Departments of Government of India

The undersigned is directed to say that on the recommendations of the 5th Central Pay Commission, the following order instructions were issued for revision of pension of pre-1996 pensioners:

(i) Orders issued vide this Department's OM No.45/18/97-P&PW (A)-Part II dated 27.10.1987 for revision of pension/family pension of pre-1998 pension/family pensioners by consolidating the pre-revised pension/family pension, dearness relief, interim relief and fitment benefit with effect from 01.01.1996.

(ii) Instructions issued vide this Department's OM No.45/86/97-P&PW(A)-Part III dated 10.02.1898 for revision of pension/family pension of pre - 1996 Pensioners/family pensioners by notional fixation of pay as on 01 -01.1988.

(iii) instructions issued vide this Department's

OM No. 45/10/98-P&PW(A) dated 17.12.1998 that the consolidated revised pensions/family pension under sub-pan (i) above would be stepped up to 50% / 30% of the minimum of the pay in the revised scale of pay as on 01 .01.1986, corresponding to the scale held by the pensioner at the time of retirement /death.

(iv) Clarifications/instructions is sued vide this Department OM No.45/86/97- P&PW(A) Pt. V dated 25.03.2004 that the instructions referred to in sub-para (ii) and (iii) above would not be applicable to the pre-1998 pensioners/family pensioners in cases where pensioners were drawing compulsory retirement pension or compassionate allowance, for the purpose of revision of pension family pension w.e.f. 01-01-1996.

2. On the recommendations of the 6th CPC, the following orders /instructions were issued for revision of pension of pre-2006 pensioners: (i) Orders issued vide this Department's OM No. 38/37/08-P&PW(A) dated 1.9.2008 for revision of pension/family pension of pre-2006 pensioner/family pensioners w.e.f. 1.1.2006. In para 4.1 of this OM, it was provided that pension/family pension of pre-2008 pensioners would be revised by consolidating the pre-revised pension/family pension, dearness pension, dearness relief and fitment benefit. (ii) In para 4.2 of this Department's OM No. 38/37/08P&PW (A) dated 1.9.2008 and O.M. No. 38/37/08-P&PW (A)(pt.1) dated 3.10.2008, it was further provided that the fixation of pension/family pension would be subject to the provision that the revised pension/family pension, in no case, would be lower than 50% /30% of the minimum of the pay in the pay band plus the grade pay corresponding to the pre-revised pay scale from which the pensioner had retired. (iii) Further instructions regarding the manner for revision of pension/family pension in terms of para 4.2 of O.M. dated 01.09.2008 were issued vide this Department's O.M. No. 38/37/08-P&W (A) dated 28.01.2013, 38/37/08-P&PW (A) dated 30.07.2015 and 38/37/08-P&PW (A) dated 06.04.2018. (iv) It was clarified vide this Department's OM No.38/37/08-P&PW (A) dated 22.07.2011 that the benefit of para 4.2 of the OM dated 01.09,2008 would not be applicable in the case of revision of pension/family pension in respect of the pensioners who were in receipt of compulsory retirement pension and compassionate allowance under Rules 40 and 41 of CCS(Pension) 6 Rules 1972.

3. On the recommendations of the 7th CPC, following orders instructions were issued for revision of pension of pre-2016 pensioners: (i) Orders were issued vide this Department's OM No.38/37/2016-P&PW(A) dated 12.05.2017 for revision of pension/family pension of pre-2016 pensioners/family pensioners w.e.f. 01.01.2016 by notional fixation of pay as on 01.01.2016. (ii) In para 11 of the said OM dated 12.5.2017, it was provided that the provisions regarding notional fixation of pay as on 01.01.2016 would not be applicable for the purpose of revision of pension/family pension in respect of the pensioners who were drawing compulsory retirement pension under Rule 40 of the CCS (Pension) Rules, 1972 or compassionate allowance under Rule 44 of the CCS (Pension) Rules, 1972.

4. Based on representations received from some pensioners and also some court decisions in this regard, the matter has been reconsidered in consultation with Department of Expenditure. It has now been decided that the provisions contained in this Department's OMS No.45/86/97-P&PW()Part III dated 10.02.1998 and No. 45/10/98- P&PW(A) dated 17.12.1990 regarding revision of pension/family pension after 5th CPC, para 4.2 of this Department's OM No.38/37/08-P&PW(A) dated 01.09.2008 (as amended /clarified from time to time) regarding revision of pension/family pension after 6th CPC and this Department's OM No.38/37/2016-P&PW{A} dated 12.05.2017 warding revision of pension/family pension after CPC by notional nation of pay, would also be applicable for revision of pension/family pension in respect of pensioners who were drawing compulsory retirement pension or compassionate allowance. Accordingly, pension/family pension of such pensioners shall be revised w.e.f. 01.01.1906, 01.01.2006 and 01.01.2016 in accordance with the aforesaid orders issued for revision of pension of the pre 1996, pre-2006 and pre-2016 pension/family pensioners, respectively.

5. In cases whew compulsory retirement pension or compassionate allowance was sanctioned at a rate which was less than full pension, the revised pension computed as pet the aforesaid OMS would be proportionate to the reduced initial pension compassionate allowance which was sanctioned on compulsory retirement /dismissal/removal in other words, the revised pension /compassionate allowance computed as per the aforesaid OMS would be reduced by the same percentage by which the initial pension was reduced at the time of sanction of pension/compassionate allowance on compul-

sory retirement/ dismissal/removal. In cases where the compulsory retirement pension was given in full without any reduction, the revised pension computed as per the aforesaid OMS would also be given in full without any reduction.

6. There will be no reduction in the amount of family pension computed as per the aforesaid OMS in any case, including in cases where the amount of initial compulsory retirement pension compassionate allowance was less than full pension.

7. Accordingly, the clarifications/ instructions contained in this Department's OMS No.45/86/97-P&PW (A)pt.V dated 25.03.2004, No.38/37/08-P&PW(A) dated 22.07.2011 and para 11 of OM Mo.38/37/2016-P&PW(A) dated 12.05.2017 stand withdrawn.

8. All Ministries/Departments are requested to revise the pension/family pension w.e.f. 01.01.1996, 01.01.2008 and 01.01.2018 [as may be applicable] in respect of the pensioners who were sanctioned compulsory retirement pension or compassionate allowance accordingly.

9. These orders are issued with the concurrence of Ministry of Finance (Department of Expenditure) vide their ID/U.O No.1(11)/EV/2017 dated 29.04.2022.

10. In so far as persons belonging to the Indian Audit & Accounts Departments, these orders are issued after consultation with the Comptroller and Auditor General of India.

Advertisement for engagement of Full Time Consultant on contract -basis

No. BSNLCO-A/11(23)/2/2022-ESTAB Dated: 25.05.2022

Bharat Sanchar Nigam Limited is a schedule 'A' Public Sector Undertaking under the administrative control of Government of India (Ministry of Telecommunications). BSNL is providing Telecom services on PAN India basis. BSNL requires one number of dynamic, experienced and result oriented retired BSNL/MTNL Executive holding post of CGM/PGM level & above on regular basis or retired officers of DOT belonging to ITS Group 'A' working at Level 15 of 7th CPC i.e. HAG level on regular basis at the time of retirement for engagement as Full Time Consultant on contract basis to be deployed in CM vertical in BSNL Corporate Office, New Delhi.

2. To meet the immediate requirement of manpower, the Company hereby invites applications

from retired BSNL/MTNL Executives or retired DOT Officers for selecting a suitable candidate for engagement as Full Time Consultant on contract basis.

3. SELECTION PROCESS:

Eligibility: Retired BSNL/MTNL Executive holding post of CGM /PGM level & above on regular basis or retired officers of DOT belonging to ITS Group 'A' working at Level 15 of 7th CPC i.e. HAG level on regular basis at the time of retirement having rich knowledge and experience in the telecom sector can apply.

Note: Only substantive or regular post in the pay level/grade pay will be considered.

The initial engagement and extension thereafter, if any, shall be subject to Vigilance Clearance from the organization from which the applicant has retired.

Experience: Vast experience in planning and development / commissioning of Mobile Network is essential. Minimum 10 years in the relevant field and overall at least 30 years in telecom sector covering all fields of Telecom.

Age/ Tenure: Full Time Consultant will be allowed to work up to the maximum age limit of 65 years. Initial engagement will be for a period of six months, can be extended up to maximum six term of six months each or up to 65 years of age whichever is earlier. The extension will be purely as per the requirements/performance of the retired employee and at the sole discretion of company. The engagement can be terminated pre- maturely on one month's notice by either side. BSNL reserves the right to cancel the management at any time without assigning any reason, whatsoever.

Duties: The Full Time Consultant will be posted in CM vertical in BSNL Corporate Office. Some of the areas of works (the list is not exhaustive) likely to be entrusted to the Consultant are as under:

(i) Planning and development of Mobile network - 2G/ 3G & 4G technology on PAN India basis. Planning for future Networks. Roadmap for 5G.

(ii) Upgradation of existing Mobile network.

(iii) Operation and Maintenance of Mobile Network. Monitoring of performance of the telecom circles. Increasing availability of Mobile Networks.

(iv) Providing inputs in Value added services to increase BSNL's revenue.

(v) Giving inputs to formulate Sales and Marketing strategy of CM products

The Consultant must act, at all times, in the interest of the company and render any service with professional integrity. A consultant is expected to undertake any assignment / project only in areas of his expertise and where it has capacity to deliver efficient and effective services to the company. The company shall monitor the performance of the Consultant so that output of the Consultancy is in line with the purpose of the contract.

REMUNERATION:

(a) A monthly consolidated Consultancy Fee of Rs. 1,00,000/- (One Lakh only) will be paid.

(b) He will be entitled for Rs. 25,000/- per month as conveyance for Commuting to Office.

(c) No medical facility will be provided. However, Medical facilities as Provided to the retired officers may be continued.

(d) No residential accommodation will be provided.

(e) The Consultant will be entitled for reimbursement of additional Rs. 500/- per month towards telephone / data charges during the period of Consultancy in addition to their entitlement for telephone services as retiree.

(f) TA / DA facility for official tours within India as per E9 scale for GM /PGM/CGM level retired officers. The Consultant will not be entitled to travel by Business class.

Leave: Eight days leave is allowed in a calendar year on pro-rata basis.

Selection Process: Selection will be made on the basis of qualification, Experience and personal interview.

How to Apply: Retired officers / executives fulfilling the eligibility criteria and essential experience as laid down above, shall send an application by post or by hand **before 5:00 PM on 06th June 2022** addressed to PGM (Estt), Room No. 510, BSNL Corporate Office, New Delhi conveying their willingness to offer their services as Full Time Consultant along with a Resume containing brief statement of their qualification and experience. Self-attested photocopies of Last Pay Certificate, Retirement Order, PAN, Adhaar card etc. may also be enclosed with the application.

IMPORTANT CONDITIONS:

1) This notification / Advertisement can be cancelled or withdrawn at any time by BSNL without assigning any reason. The number of Consultants proposed to be engaged can be increased or decreased at any time.

2) No TA / DA will be admissible for submitting application by Hand.

3) Mere applying by any candidates cannot be deemed to be any offer for engagement as Full Time Consultant.

4) No TA / DA will be allowed for joining as Full Time Consultant.

Engagement of a full-time consultant on contract basis in the CM vertical-regarding

No: UA/2021/48 27.05.2022 Dated: 27.05.2022 To Shri P.K. Purwar, CMD BSNL, Bharat Sanchar Bhawan, Janpath, New Delhi-110001

Ref: - Corporate office letter no. BSNLCO-E/11 (23)/2/2022-ESTAB dated 25-05-2022.

With reference to the letter cited above, we would like to bring the following to your kind notice for favour of necessary action.

The Corporate Office, vide letter cited under reference, has given advertisement for the engagement of a full-time consultant on contract basis, to be deployed in the CM vertical of BSNL corporate office.

The advertisement says that, retired BSNL/ MTNL executives, holding post of CGM/PGM level and above can apply. The initial engagement would be for a period of six months that can be extended up to six terms. A monthly consolidated consultancy fee of Rs.1,00,000/ and also conveyance of Rs.25,000/, etc. has been offered for this consultancy post.

We would like to inform that, BSNL has never witnessed engagement of a consultant at such a high level and also for such a long duration. The advertisement gives rise to the suspicion, whether BSNL is a Public Sector Company or a private limited company. It is our bitter experience that, consultants have been engaged in BSNL in the past, only to favour certain individuals.

BSNL is having a well-defined recruitment system. Hence engagement of consultants at such high level and that too for such a long period, is totally unwarranted. BSNL's advertisement, contained

in the letter cited under reference, has evoked wide-spread suspicion and resentment among the employees.

In view of the foregoing, The AUAB demands that, BSNL should drop its proposal to engage such a consultant. It is also informed that, the AUAB would be constrained to organize protest actions, if the management proceeds with the engagement of the consultant.

Option to change authorization for deduction of membership subscription from salary-reg.

No. BSNL/8-1/SR/2022 Dated: 27.05.2022 To 1. All Chief General Managers, BSNL 2. PGM (CA)/GM (EF), BSNL C.O

I am directed to invite references to this office letter No. BSNL/20-6/SR/2019 dated 13.12.2019, whereby the option to change membership subscription to a union an association was extended once a year to employees.

Accordingly, the option to change or opt out (withdraw or stop) of membership subscription from the salary in favour of the union or association of their choice shall be allowed to employees from 16th June, 2022 to 15th July, 2022 in the revised subscription from attached, herewith.

This is issued with the approval of competent authority.

Declaration for Deduction of Union/Association Subscription from Salary

To,

The Accounts Officer

Sir/Madam,

I, _____(Name and designation), a member of _____, hereby authorize you to deduct a sum of Rs _____monthly from salary from say salary starting from the month of July_____ (year) as my subscription to the Union/Association and payable to my Union/Association as per the BSNL Co letter No BSNL/39-6/SR/2008 dt 4-5-2008 and letter No BSNL/20-6/SR/2019 dated 13th Dec, 2019.

2. This is in supersession of earlier declaration dated _____for deduction of subscription in favour of _____

3. I understand that opportunity to change my

option will be available to me only in the month of July.

Yours faithfully,

(SIGNATURE)

Name-----

Designation-----

Staff No. -----

Place of Posting -----

Station -----

Dated -----

To be tiled in by The Controlling Officer

The signature of Shri/Smt/Ms -----
----- verified

Signature of Controlling Officer

(Executive Level)

Name and Designation with Office Seal

To be filled by the Union/Association Concerned

It is certified that Shri/Smt/Ms. -----
is a member of our Union/Association

Signature of Branch/District Secretary

(Stamp of the Union/Association)

Inter Circle transfers of JEs under Rule 8 of BSNL Transfer Policy

No. BSNLCO –A/15 (14)/1/2022 –ESTAB Dated: 17/06/2022 To All Heads of Telecom Circles/ Core Networks & Other administrative Units, Bharat Sanchar Nigam Limited.

This is reference to this office earlier letter of even number dated 27.04,2022 wherein all recruiting circles in BSNL have been broadly categorized as Surplus, Shortage and just sufficient Circles on the basis of working strength of JEs vis a vis sanctioned strengths.

Subsequent to the revision of working strength CN-TX North, the circle category of CN-TX North is revised from surplus circle to Shortage Circles.

This issues with the approval of Competent Authority.

Conduction of Special JTO (T) LICE 2022 on Pan India basis -for vacancy year 2021 for vacancies upto 31.12.2021-reg.

BSNL Co-A/16(27) 21-2022-ESTAB Dated:

**15th June, 2022 To The GM (Rectt.) BSNL
Corporate Office New Delhi 110001**

The Board of Directors of BSNL in its 213th meeting held on Wednesday, the 25th Day of May 2022 has accorded its approval for: **(a)** Relaxing the provision mentioned in Column 10 of schedule of JTO(T) RR 2014 regarding method of recruitment, 50% by Direct Recruitment and 50% by LICE as one time measure and divert the 50% of DR quota vacancies numbering 445 to LICE Quota by invoking Clause 8 of JTO(T) RR i.e. power to relax. The diverted vacancies shall be restored in future to DR quota. **(b)** Conducting a Special LICE for all eligible candidates of all 28 recruiting Circles, with option for successful JTOs to opt for any one of deficit Circles, subject to the condition that no request for transfer for 5 years will be entertained from the qualified candidates appointed to deficit Circles on the basis of proposed LICE.

The Special LICE (Limited Internal Competitive Examination) for promotion to the post of JTO(T) under internal quota for vacancy year 2021 shall be conducted as per the provisions laid in the Recruitment Rules of JTO(T) 2014 issued vide this office letter no. 5-32/2013-Estt-IV dated 14.10.2015 with relaxed provision as per para(a) above. Further necessary information for conducting LICE are as mentioned below:

The competent authority has approved **445** vacancies of JTO (T) in 18 recruiting circles [Enclosed as Annexure-A] for conducting special LICE for promotion to JTO (T). Hence. LICE for JTO(T) under 50% internal quota for the **vacancy year 2021**, recruitment year 2022 for vacancies up to 31.12.2021 may be conducted as per detailed given below: **(a)** The LICE shall be held as per the scheme and syllabus circulated vide this office letter of even No. dated 20.10.2009 and modified vide letter of even no. dated 1.11.2011. **(b)** All eligible candidates of all **28 recruiting circles** are allowed to apply for this exam with option for successful JTOs to opt for any one of deficit circles (Enclosed as Annexure-A], subject to the condition that no request for transfer for 5 years will be entertained from the qualified candidates appointed to deficit circles. **(c)** DOP&T OM No. 36012/1/2020-Estt. (Res.-II) dated 17.05.2022 regarding reservation in promotion to Persons with Benchmark Disabilities (PWBDs) shall be **applicable** for this exam. **(d)** All the 18 recruiting circles may be directed to prepare roster plan of the existing employees in accordance with revised sanctioned strength and calculate category wise va-

cancies as per existing DOP&T guidelines on roster and reservation and calculate the vacancies (OC/SC/ST/PWD) including non-recruiting circles under 50% internal quota to PGM(Estt.) & GM (Recruitment), BSNLCO. **Email Id: bsnlrectt@bsnl.co.in & agmestt4@gmail.com (e)** The eligibility for the examination prescribed in terms of RR of JTO(T) 2014 issued vide letter no. 5-32/2013-Estt-IV dated 14.10.2015 read with DOP&T OM No.22011/4/2013-Estt(D) DATED 8th May, 2017 are as follows: (i) The applicant must be in the pay scale of 13600-25420 or above with combined 5 years residency period in the pay scale of 13600-25420 or above as on 1st January of the vacancy year. (ii) The applicant should be below the age of 55 years as on 1st January of the vacancy year to be eligible for this said LICE. **(f)** Cut-off date for reckoning age/educational qualification for 50% internal quota candidates will be 1st January of the vacancy year (i.e. they must be below the age of 55 years as on 1st January of the vacancy year. **(g)** Examination will be conducted for internal quota for vacancy year 2021 i.e. for Vacancies up to 31.12.2021. **(h)** Since, it is a competitive exam, results shall be declared up to the notified vacancies for the particular year i.e. 2021.

Circle wise distribution of JTO (T) Vacancies up to 31.12.2021

S. No.	Name of the Recruiting Circle LICE	Vacancies of JTO (T) for each recruiting circle
1	Andhra Pradesh	09
2	A&N	03
3	Chhattisgarh	14
4	Kol TD	13
5	CN-Tx-N	10
6	Haryana	05
7	Kerala	76
8	Karnataka	77
9	Maharashtra	78
10	Madhya Pradesh	55
11	NE-II	05
12	Odisha	34
13	Rajasthan	06
14	Telangana	12
15	Tamil Nadu	05
16	Bihar	08
17	Chennai Telephones	20
18	Uttarakhand	15
Total		445

LETTERS TO BSNL MANAGEMENT / GOVT.

Non-clearance of LIC premiums - reg. TF-16/3(b) Dated 22-5-2022 To, PGM (BB), BSNL

Kindly recall our talks on the issue. The Corporate office has released funds for payment of three installments of LIC premiums. These are get to be paid by Circles. It is pertinent to state that three installments of premiums from Oct to December, 2021 are still pending. The requisite fund be released for updating the LIC policies. It may be added that the LIC is not accepting direct payments from January, 2022 and insisting for clearance of arrears from Oct to December, 2021.

Kindly get the matter resolved to avoid sufferings to employees and their Families in case of unpleasant happening.

LICE vacancies for promotion to JTO (T) Cadre — reg.

TF-14/2(b) Dated 25-5-2022 To CMD BSNL, ND

Kind reference is invited to our communication No. even dt-17-05-2022 requesting for transfer/diversion of outside quota JTO vacancies to departmental side in such circles where vacancies do not exit for ensuing LICE.

We may further suggest and demand that the vacancies caused due to promotion of JTOs to SDEs numbering more than 4,000 be given to departmental quota to calm the irritations prevailing amongst the staff.

We solicit you to please get the matter considered on priority basis.

Treatment of upgradation vis-a-vis post based promotion — case of Telangana Circle.

TF-26/6 Dated:-25-05-2022 To, Shri Arvind Verdinikar Director (HR), BSNL Board New Delhi.

We are extremely sorry to bring to your kind notice that almost six months back circle office vide letter No. TSCO-11/20(17)/1/2021-HR and Admin/04, dt.10.01.2022 (copy enclosed) sought clarification from BSNL HQR to the effect how treatment would

be extended in fixation of pay if the 1st upgradation in NEPP and post based promotion are on same date and scale of the official. The union referred the case vide our No.-TF-26/6 even dt.9.3.2022. Till date the matter has not been clarified. We are told the issue is referred to personnel branch of BSNL HQR. Our enquiry revealed same has been returned. Thus grievance has rolled between personnel and Establishment branch at the cost of sufferings of the official you will agree such delay can be avoided.

We request you to please get the matter sorted out to mitigate the sufferings.

Request to declare the final results, training and appointment of JTO (T) LICE qualified candidates for VY 2014-15, VY 2015-16, VY 2016-17 and VY 17-18 of Punjab circle.

**TF-14/2(b) Dated:-24-06-2022 To The Director
(HR) BSNL Corporate Office, New Delhi**

Kindly recall our discussion and submission upon declaration of result of JTO(T) LICE conducted in Punjab Circle, I herewith submit that about 195 JEs who have qualified in VY 2014-15, VY 2015-16, VY 2016-17 and VY 2017-18 of Punjab circle are waiting for their genuine right of promotion since 6 years. Hence this matter is related to seniority and recurring financial loss of hundreds of young and dedicated JEs of Punjab Telecom Circle.

Here I need to mention important points which clear the adverse situations created by Punjab Circle Management.

1. Four time vacancy notification for JTO LICE VY 2013-14 : The result of VY 2013-14 was declared by BSNL Corporate Office on **09.08.2016**. **But next day Punjab Circle revised the pre notified vacancies from 418 to 363 (reduced 55 vacancies)**

Due to 2nd notification Memo No. HRD/EX-35/JTO (T)/50%/PB/2016/62 dated 10.08.2016 Unreserved vacancies changed from 268 to 221. Due

Vacancy Year 13-14	Letter No. with date	Total	UR	SC	ST
1st Notification	Memo No. HRD/EX-35/JTO (T) 50%/PB/2016/12 dated 04.03.2016	418	268	63	87
2nd Notification	Memo No. HRD/ EX-35/JTO (T) 50%/PB /2016/ 62 dated 10.08.2016	363	221	55	87

Vacancy Year 13-14	Letter No. with date	Total	UR	SC	ST
3rd Notification	Memo No. HRD/EX-35/JTO (T/ 50%/ PB/2016/83 dated 08.02.2017	437	275	66	96

to difference of 47 vacancies candidates belong to unreserved seats who excluded in the merit, filled court case against reservation in promotion.

Punjab management again revised the vacancies and published new notification on 8.2.2017 for VY 2013-14 as per following details:

Vacancy Year 13-14	Letter No. with date	Total	UR	SC	ST
4th Notification	Memo No. HRD/EX-35/JTO (T)/50%/ /PB/2016/121 dated 23.05.2017	434	274	65	95

After this notification Punjab Circle declared the result on 20.02.2017 for VY 2013-14.

New (fourth) revised vacancy notification published on 23.05.2017 with following details:

Note: Four times notification of vacancies delayed the result of VY 2013-14 for about However final vacancy position more than first notification. It is suspected that Punjab. Management Knowingly create problem or not competent to implement BSNL Corporate guidelines regarding calculation of vacancies.

2. False statement/declaration regarding reservation in promotion submitted by Punjab Circle management in Honorable CAT Chandigarh : Punjab Circle Management submitted false statement/declaration regarding reservation in promotion with Honorable CAT Chandigarh in One case OA No. 060/00432/2017 titled as "Indal Singh & BSNL" on 5th October, 2017. The case withdraw after ORDER (ORAL) as:

"At the very outset, learned counsel for official respondents no 1 to 5, stated at the bar, that promotions by way of recruitment in question would be made strictly as per Recruitment Rules irrespective of the date of completion of JTO (Telecom), Phase-I, Training and without extending the benefit of reservation in promotion in any manner as held by Hon'ble Apex Court in case of B.K pavitra & ors versus Union of India and others (2017) 4 SCC 620"

Result for VY 2013 -14 declared on 20th February, 2017. All candidates from JTO LICE 2013-14 appointed but Punjab Circle not declared the result of VY-2014-15 with carry forward vacancies. The result of VY 2015-16, 2016-17 and 2017-18 not declared till date.

Note: Punjab Circle Management again disappointed the JTO LICE candidates and made it more complex situation by submitting False statement/ declaration regarding reservation in promotion in honorable CAT Chandigarh.

3. Affidavit submitted by Punjab Circle Man-

agement in Honorable CAT Chandigarh to send the pass candidates of VY 2014-15 on training as per merit but hold the training.

4. Punjab management again ignore the direction given by Hon'ble CAT Chandigarh w.r.t. Sarjit Singh versus BSNL O.A/60/608/2018, M.A/60/862.2018) where management is bound to declare the result of 2014-15 as per notification of examination. As per notification, left out vacancies from previous examination will be carry forward.

Note: Till now Legal team of Punjab Circle mislead the courts and not followed any instructions/orders issued by Honorable courts.

5. Not implementation of the decisions taken in Circle Council/review meetings: As per decision taken in review meeting held on 15.01.2019 for Point No 9: regarding declaration of result of JTO/ JAO. Punjab Circle Management replied that "The result of JTO LICE 2014-15 has been declared. For result of JTO 2015-16 clarifications have been sought from BSNL office, New delhi. Matter is sub-judice. However Legal opinion for case between BSNL and CAT. High Court will be taken as soon as possible. But as per RTI received from Punjab Circle, no any record found for such action.

Since 2016 thousands of Non executives and Executives have been promoted. Latest DoPT guidelines already issued by BSNL Corporate office regarding reservation in promotion. If necessary, department may take undertaking from all selected regarding outcome of various pending court cases.

Therefore you are requested to issue instructions to Punjab Circle to declare all pending result of JTO LICE.

Be pleased to considered.

बी0एस0एन0एल0 कर्मचारियों की पीड़ा

वर्तमान में बीएसएनएल में लगभग 62000 कर्मचारी कार्यरत हैं जिनमें कार्यपालक और गैर कार्यपालक दोनों शामिल हैं। इस संख्या में से लगभग 32000 गैर कार्यपालक कर्मचारी बीएसएनएल में कार्यरत हैं। ये कर्मचारी भी दो धाराओं के हैं एक जिनका तबादला दूरसंचार विभाग से किया गया है और अन्य बीएसएनएल द्वारा सीधे भर्ती किये जाते हैं।

वर्तमान में इन दोनों प्रकार के कर्मचारियों को एक गंभीर स्थिति का सामना करना पड़ रहा है। एचआर से संबंधित कुछ ज्वलंत मुद्दे इस प्रकार हैं जो कर्मचारियों को आहत करते हैं और इसके कारण कार्यबल के बीच निराशाएं विकसित हुई हैं।

1) वेतन संशोधन – उच्च वेतन में वृद्धि सभी कर्मचारियों के लिए आवश्यक है। वेतन संशोधन को लागू करने के प्रावधान के अनुसार घाटे में चल रहे पीएसयू के कर्मचारी अपने वेतन को संशोधित करने के हकदार नहीं हैं। एक तरफ वेतन संशोधन करने की अवधि दस साल है और दूसरी तरफ दस साल पूरा होने के बाद कहा जाता है कि वेतन संशोधन के लिए जारी डीपीई गाईड लाईन में सामर्थ्य खंड के प्रावधान के लिए बीएसएनएल के कर्मचारी गाईड लाईन के प्रावधान के तहत नहीं आ रहे हैं, इसलिए वेतन संशोधन संभव नहीं है।

बीएसएनएल के वेतन संशोधन को लागू न करने के कारण कर्मचारियों के दोनो वर्ग अधिकारी और गैर अधिकारी वंचित हैं। कर्मचारियों के मेहनत को ध्यान में नहीं रखा जा रहा है और प्रबंधन/सरकार के द्वारा डीपीई की काल्पनिक गाईड लाईन को अध्यात्मिक सत्य माना जा रहा है। योजना और विकास पर सरकार की नजर है लेकिन जो गरीब कर्मचारी लगातार योगदान दे रहे हैं उनके हितों की अनदेखी प्रबंधन/सरकार द्वारा की जा रही है। केवल धोखा देने के लिए प्रबंधन ने वेतन संशोधन कमीटी का गठन किया है लेकिन प्रबंधन पक्ष के सदस्यों का मकसद यह दर्शाता है कि श्रमिकों की वेतन में वृद्धि की अनुमति नहीं दी जायेगी।

यह सबसे भेदभाव पूर्ण बात है कि अपनी पूरी सेवा अवधि के लिए प्रतिनियुक्ति पर काम करने वाले उच्च स्तर के अधिकारी को बीएसएनएल की गाड़ी कमाई से सातवें वेतन आयोग के सभी लाभ मिल रहे हैं लेकिन एक ही कंपनी के कर्मचारियों को वेतन वृद्धि के अपने जायज अधिकार के लिए विवृत किया जाता है।

2) वेतन ठहराव वर्तमान में अठारह हजार में से नौ हजार से अधिक कर्मचारियों को वेतन बढ़ोत्तरी ठप्प कर दिया गया है, लेकिन बीएसएनएल प्रबंधन असामान्य स्थिति पर विचार नहीं कर रहा है। हमारे संघ ने लगातार इस मुद्दे को शीर्ष स्तर के प्रबंधन

के साथ लगातार उठाया है लेकिन प्रयास बेकार जा रहे हैं।

3) 1 जनवरी 2007 से प्रभावी 72.8 आईडीए विलय के कार्यान्वयन के कारण बड़ी संख्या में ठहराव आया है। निर्धारण 9.4% के आधार पर दिनांक 01.01.2007 से किया गया था, लेकिन 01.01.2007 को स्केल तैयार किया गया था। 2007 68.8% पर आधारित आईडीए बिना बदले छोड़ दिया गया था। जून 2013 में जब कर्मचारियों को उनके वेतन में 78.2 प्रतिशत आईडीए आधारित 9.4 प्रतिशत वृद्धि दी गई, तो इसने एक बहुत बड़ा ठहराव प्रभावित किया।

4) एल.आई.सी. ई-गैर-कार्यपालक के कर्मचारी की पदोन्नति के लिए भी कर्मचारियों का एक ज्वलंत मुद्दा है जिसे प्रबंधन द्वारा सही परिप्रेक्ष्य में नहीं लिया जाता है। कर्मचारियों की संख्या के तथाकथित पुनर्गठन में प्रबंधन द्वारा कोविड -19 महामारी की अवधि में प्रत्येक संवर्ग के पद को काफी कम कर दिया गया है। यहां तक कि मंजूरी भी काम करने वाले कर्मचारियों की संख्या से कम दी गई, जिससे कर्मचारियों को दक्षता के बावजूद पदोन्नति पाना असंभव प्रतीत हो रहा है। बीएसएनएल में योग्यता के आधार पर भी पदोन्नति असंभव दिख रही है। अनुकंपा नियुक्ति - सीजीए पर 2019 से 31 मार्च 2022 तक तीन साल के लिए प्रतिबंध लगाया गया था। तीन साल पूरे होने पर इसे 1 अप्रैल 2022 से अगले आदेश तक पुनः रोक लगाया गया है। इनके अलावा कई ज्वलंत एचआर मुद्दे लंबित हैं जो बुरी तरह से कार्यबल की प्रेरणा को प्रभावित कर रहा है।

मजदूर वर्ग को अतीत का अनुभव है कि संयुक्त संघर्ष के बिना कुछ भी आसानी से प्राप्त करना संभव नहीं है। मजदूरों को एकजुट होकर अपने अधिकारों की रक्षा के लिए आगे बढ़ना चाहिए। हमारा संगठन अपनी परंपरा के रूप में श्रमिकों के हितों की रक्षा और उनके अधिकारों की रक्षा के लिए हमेशा अग्रिम पंक्ति में खड़ा है।

मजदूर एकता जिंदाबाद।

सभी आदरणीय सर्किल सेक्रेटरी, प्रिय साथीगण,

अपने यूनियन के ऑल इंडिया कांफ्रेंस (ए.आई.सी) दिनांक 28 से 30 अगस्त 2022 तक रांची (झारखंड) सर्किल में आयोजित करने का निश्चय किया गया है। साथ ही सभी सर्किल सेक्रेटरी, केंद्रीय पद धारकों एवं विशेष आमंत्रित सदस्य साथी निश्चित रूप से 27 अगस्त 2022 के दोपहर तक पहुंच जाएं। दूसरे प्रतिनिधि साथी 27 अगस्त के संध्या या 28 अगस्त के

सुबह तक ट्रेन की उपलब्धता के अनुकूल पहुंच सकते हैं।

27 अगस्त की शाम से आवास एवं रात्रि भोजन की व्यवस्था सभी साथियों के लिए की जाएगी। कुछ आवश्यक शर्तें जो आप के सुझाव पर संशोधित किये जा सकते हैं निम्नलिखित हैं :- (1) बहुत ही महंगे आवास, भोजन व्यवस्था एवं अन्य खर्च को देखते हुए प्रति व्यक्ति 2000 रुपये प्रतिनिधि शुल्क होनी चाहिए। (2) डेलीगेट की संख्या यूनियन के संविधान में दिए गए व्यवस्था के अनुसार मतलब प्रति 50 पेड सदस्य पर एक डेलीगेट की सलेक्शन करना है और उसी अनुकूल अपने अपने सर्किल से डेलीगेट लाना है। (3) सर्किल सेक्रेटरी के सलाह पर कुछ विजिटर को लाने की अनुमति हो सकती है। (4) परेशानी से बचने के लिए सभी साथी ट्रेन टिकट की बुकिंग शीघ्र कर लें। (5) सभी सर्किल सेक्रेटरी, केंद्रीय पैड धारकों एवम विशेष आमंत्रित सदस्यों को थर्ड ए.सी के लिए ही यात्रा भत्ता का भुगतान किया जाएगा। (6) अधिकृत सूचना एवम अन्य सूचनाएँ बाद में भेजी जाएंगी।

क्रांतिकारी शुभकामनाओं के साथ...

चंद्रेश्वर सिंह, महामंत्री

संगठन समाचार

1. तेलंगाना सर्किल परिमंडलीय कार्यकारिणी समिति की सभा दिनांक 18.6.2022 को तेलंगाना परिमंडल के कार्यकारिणी समिति की बैठक का. श्रीमती बी. सुनीता परिमंडलीय अध्यक्ष की अध्यक्षता में सम्पन्न हुई। पूर्वाह्न 10.00 बजे झंडोत्तोलन का कार्यक्रम सम्पन्न हुआ। राष्ट्रीय ध्वज को का. बी. सुनीता एवं संगठन के झंडे को राष्ट्रीय महासचिव का. चन्द्रेश्वर सिंह ने आरोहण किया।

उद्घाटन सत्र का उद्घाटन का. चन्द्रेश्वर सिंह ने किया और अपने उद्घाटन भाषण में साथी सिंह ने बीएसएनएल की वर्तमान स्थिति एवं कर्मचारियों की समस्याओं पर विस्तृत प्रकाश डाला। उन्होंने वेतन पुनरीक्षण की स्थिति का खुलासा करते हुए बताया कि प्रबंधन एवं दूरसंचार विभाग कर्मचारियों की समस्याओं को नजरअंदाज कर रही हैं कर्मचारी विपरीत परिस्थिति में जीवनयापन को मजबूर हैं। पदोन्नति संबंधी समस्याओं को नजरअंदाज किया जा रहा है। विभागीय परीक्षाएं बिना रिक्तियों के अधिसूचित की जा रही हैं। कनीय अभियंताओं की पदोन्नति हेतु आहूत परीक्षा के लिए ग्यारह परिमंडलों में कोई रिक्तियां नहीं हैं।

का. राजमौली परिमंडलीय मंत्री ने अपने प्रारंभिक भाषण तेलगु भाषा में किया तथा समस्त बिंदुओं को विस्तार से रखा।

सभा को सभी यूनियन एवं एसोसिएशन के परिमंडल स्तर के प्रतिनिधियों ने भी संबोधित किया। प्रबंधन की ओर से श्री के.बी.एन.राव मुख्य महाप्रबंधक तेलंगाना एवं रविन्द चन्द्रा प्रधान

महाप्रबंधक हैदराबाद वाणिज्य क्षेत्र में भी सभा को संबोधित करते हुए अपने परिक्षेत्र के बीएसएनएल के कार्य विधि, सेवा एवं विकास की चर्चा की।

सभा को सफल बनाने में का. श्री के. मुत्थु जिला मंत्री हैदराबाद एवं उनके साथियों ने काफी प्रशंसनीय ढंग से कार्य करते हुए सभा को गरिमामय बनाया।

2. हिमाचल प्रदेश परिमंडलीय कार्यकारिणी समिति की सभा: दिनांक 30.5.2022 को सोलन (हिमाचल) में परिमंडलीय कार्यकारिणी समिति की बैठक श्री बृजबिहारी, वरीय नेता एवं मंडी जिला के पूर्व जिला मंत्री की अध्यक्षता में 10:30 बजे पूर्वाह्न में आरंभ हुई।

सभा में का. चन्द्रेश्वर सिंह राष्ट्रीय महासचिव भी उपस्थित थे। का. मोहन लाल जिला मंत्री सोलन एवं आयोजनकर्ता ने सर्वप्रथम आगत अतिथियों का पूर्ण गर्मजोशी से स्वागत किया तथा महामंत्री सहित सभी सर्किल पदाधिकारियों को फुलमाला तथा हिमाचल प्रदेश की टोपी पहनाकर सम्मानित किया।

का. नन्द लाल शर्मा परिमंडलीय मंत्री ने बताया किया उन्होंने का. हितेन्द्र कुमार सहायक परिमंडलीय मंत्री को कार्यभार सौंप दिया है और आज की सभा की कार्यवाही उन्हीं के द्वारा कराई जायेगी जो उनके पशिक्षण के लिए तथा संगठन के भविष्य के लिए हितकारी होगा। उन्होंने कहा कि सेवानिवृत्त साथियों को संगठन से भी सेवानिवृत्ति लेनी चाहिए परन्तु अपने कार्यकाल में ही किसी योग्य कार्यरत साथी को आगे लाकर उसे प्रशिक्षित करनी चाहिए।

साथी नन्द लाल शर्मा जी के बाद साथी हितेन्द्र कुमार जी ने नोटिस में जारी किये गये विचारणीय मुद्दों पर प्रकाश डाला। सभी परिमंडलीय पदाधारकों एवं मंत्रियों ने चर्चा में भाग लेते हुए अपने अपने विचार व्यक्त किये। वक्ताओं द्वारा चर्चा के दौरान उठाये गये सवाल पर का. हितेन्द्र कुमार ने स्पष्टीकरण प्रस्तुत किया तथा परिमंडलीय स्तर के मुद्दों पर विस्तृत विश्लेषण किया।

का. चन्द्रेश्वर सिंह राष्ट्रीय महामंत्री ने सभा को संबोधित किया। का. सिंह ने अपने संबोधन में बीएसएनएल की वर्तमान स्थिति तथा कर्मचारियों से संबंधित समस्याओं का विस्तृत विवरण प्रस्तुत किया। साथी सिंह ने कहा कि सरकार की नीतियों एवं बीएसएनएल प्रबंधन की अदूरदर्शिता के कारण कम्पनी लगातार नीचे की ओर जा रही है। आवश्यक साजो-समान उपकरण का घोर अभाव हो गया है। बीएसएनएल का पुनर्जीवन पूर्ण रूप से सरकार पर निर्भर है। उन्होंने वेतन संशोधन की चर्चा करते हुए कहा कि हम आशान्वित हैं। परन्तु प्रबन्धन पक्ष हमारे आँख में धुल झोंकना चाहती है। नफा-नुकसान से हमारे वेतन संशोधन को जोड़ना बिल्कुल गैरवाजिब है। उन्होंने बताया कि 4 स्पेक्ट्रस के अभाव में मोबाइल उपभोक्ताओं की संख्या में काफी गिरावट आ

रही है। एफटीटीएच के क्षेत्र के प्रबन्धन धनाभाव में अपने स्तर से इस क्षेत्र में निवेश करने में असमर्थ हैं।

कर्मचारियों की समस्याएं यथा वेज रिवीजन प्रोन्नति की परीक्षाएं स्टैगनेशन अनुकम्पा आधारित नौकरी पर प्रतिबंध नए भर्ती कर्मचारियों के लिए सेवानिवृत्ति लाभ आदि अनेक मामलों का विस्तार से वर्णन करते हुए बताया कि कर्मचारी हतोत्साहित हो रहे हैं परन्तु श्रमिक संगठनों के लगातार प्रयास को नजरअंदाज किया जा रहा है। प्रबंधन आज सरकार के नीतियों के अनुरूप सभी कार्य निजी ठेकेदारों के हाथ में सौंप कर कर्मचारियों को कार्यहीन कर देना चाहती है। इसका मुख्य कारण है कि कंपनी के पास अपना धन नहीं है। जिसके बदौलत विकास कार्य पर व्यय कर सके।

देर शाम का. बृज बिहारी द्वारा सभी उपस्थित सदस्यों एवं अतिथियों को धन्यवाद ज्ञापित करने के बाद सभा समाप्त की गयी।

3. महासचिव ने दिनांक 03.06.2022 को दोपहर के भोजन के संचार सदन सीजीएमटी कार्यालय परिसर में एनएफटीई बीएसएनएल की बिहार सर्कल शाखा द्वारा आयोजित और संचालित व्यापक और शक्तिशाली प्रदर्शन में भाग लिया। श्री महेश कुमार जीएम बीए भागलपुर, जीएम भागलपुर श्री महेश कुमार संयुक्त द्वारा जून 2016 में भागलपुर में और 6 महीने के लिए आईक्यू में राज्य द्वारा किए गए भारी वित्तीय भ्रष्टाचार के खिलाफ उच्च स्तरीय जांच शुरू करने के लिए प्रदर्शन का आयोजन किया गया था, उसके बाद वह एक हस्ताक्षरित तिमाही में स्थानांतरित हो गया। जीएम के लिए उन्होंने एचआर को एक भुगतान प्राप्त करना जारी रखा, इस तथ्य को छुपाते हुए कि उन्होंने बीएसएनएल एक्सचेंज से बिजली कनेक्शन का लगातार उपयोग किया जब तक कि यह मामला उजागर नहीं हो गया, बिहार सर्कल प्रबंधन ने सूची राशि वसूल कर ली और अध्याय को बंद कर दिया, संघ ने जीएम भागलपुर के खिलाफ उचित कार्रवाई की मांग की क्योंकि उनके पास है एक सरकारी अधिकारी नहीं बनने के रूप में कार्य किया और कुल राशि की आपूर्ति करने के लिए और जिस अवधि के लिए वसूली की गई है, यह बताया गया है कि जीएम एचआर और एडमिन सर्कल कार्यालय पटना ने जीएम भागलपुर को इस मामले में पूछताछ के लिए हस्ताक्षर किए हैं। भागलपुर बीए में सुनील कुमार जीएम एचआर और एडमिन सेल्स हैं, जीएम ने बताया कि 12000 लेकिन एक भी सिम सक्रिय नहीं है और टी पर बीएसएनएल का एक बड़ा नुकसान है श्री सुनील कुमार जीएम के खिलाफ जीएम भागलपुर के व्यक्तिगत लाभ की कीमत वही आक्रोश जहां श्री सुनील कुमार जीएम एचआर और एडमिन सर्कल ऑफिस पटना के खिलाफ अवशोषित किया गया है जो कि सबसे अहंकारी अधिकारी हैं और सर्कल स्तरीय

यूनियन के प्रतिनिधि के साथ न्यूनतम शिष्टाचार भी नहीं बनाए रखते हैं, निम्नलिखित ज्वलंत मुद्दे श्री सुनील कुमार की लापरवाही के कारण लंबे समय से लंबित हैं जीएम एचआर बिहार सर्कल पटना एक गैर अध्यक्षीय आदेश 6 आरएमएस के 13 टीएमएस व तीन अस्थायी मजदूरों को जून 2018 से 13 माह का वेतन भुगतान न करने पर 3 मेडिकल क्लेम के निपटारे में स्टाफ का उत्पीड़न व नियम 8 के तबादले में कर्मचारियों को एकत्रित करने की अपील की धैर्य रखें और एकजुट रहें, बीएसएनएल जीएस की सेवाओं की बेहतरी के लिए श्रमिकों की एकता का उपयोग किया जाना चाहिए, मुद्दों को उच्चतम स्तर पर उठाने का आश्वासन दिया क्योंकि सर्कल प्रबंधन पूरी तरह से भ्रष्ट अधिकारियों के साथ नेक्सस में है।

4. लखनऊ का जिला सम्मेलन दिनांक 11.6.2022:

11.6.2022 को आयोजित लखनऊ बीए के जिला सम्मेलन में कॉमरेड इस्लाम अहमद अखिल भारतीय अध्यक्ष ने भाग लिया और बैठक को संबोधित किया। उन्होंने बीएसएनएल की वर्तमान स्थिति को सुलझाया है और कॉमरेड श्रीमती प्रमिला वाजपेयी के कॉमरेड विश्वनाथ वर्मा और कॉमरेड सोहेल अहमद को क्रमशः जिला अध्यक्ष सचिव और कोषाध्यक्ष के रूप में चुने गए एचआर मुद्दों को समझाते हैं।

5. एयूएबी के आह्वान पर दिनांक 21.06.2022 को देशव्यापी धरना:- एयूएबी की बैठक में लिए गए निर्णय के अनुसार और इसकी अधिसूचना के मुद्दों पर देश भर में कॉर्पोरेट ऑफिस सर्कल लेबल और बीए / एसएसए स्तर पर एक देशव्यापी धरना आयोजित किया गया था। जैसा कि रिपोर्ट प्राप्त होती है, धरना वास हर जगह बहुत अच्छे तरीके से आयोजित किया जाता है, हम एनएफटीई सीएचक्यू से सभी नेताओं को नई दिल्ली में एक ऐतिहासिक धरना आयोजित करने के लिए सक्रिय करते हैं, धरना बीएसएनएल के कॉर्पोरेट कार्यालय के पूर्वी कोर्ट भाग के परिसर में आयोजित किया गया था। एयूएबी संविधान के महासचिवों ने धरना स्थल पर धरने में भाग लिया, का. सिंह अध्यक्ष के अध्यक्ष के तहत एक बैठक हुई और अन्य नेताओं ने भी एक-एक करके संबोधित किया क्योंकि अभिमन्यु संयोजक ए यू ए बी और जीएस बीएसएनएल ईयू, कॉमरेड वासी अहमद जी एस ए आई जी ई टी ओ, कॉ. अडसुल जीएस एसएनईए, कॉमरेड मोहिंद्रा सिंह एजीएस एनएफटीओ कॉमरेड वी. साजी जीएस एआईबीएसएनएल ईए, कॉमरेड सुरेश कुमार जीएस बीएसएनएल के कॉमरेड सुरेश कुमार जी भी कॉमरेड सोमपाल सैनी और कॉमरेड एस.के. गोयल के नेतृत्व में दिल्ली में क्रमशः यूपी पश्चिम और हरियाणा के सर्कल सचिव धरने में शामिल हुए।