

TSCO – 11/17/11/2021 – HR AND ADMIN

O/o C G M., BSNL.,Telangana Circle,
SR Section, Room.No.511,
Door Sanchar Bhavan,
Nampally Station Road, Abids,
HYDERABAD - 500 001.



भारत संचार निगम लिमिटेड
(भारत सरकार का उपक्रम)

BHARAT SANCHAR NIGAM LIMITED
(A Govt. of India Enterprise)

मुख्या महाप्रबंधक दूरसंचार, भा.सं.नि.लि.तेलंगाणा परिमंडल,
दूरसंचार भवन, नामपल्ली स्टेशन रोड, हैदराबाद -500 001.

Dated 22.06.2024

To,
Shri A Rajamouli
Circle Secretary, NFTE BSNL
Telangana Telecom Circle

Sub: Compliance report on staff issues - Reg.

Ref: CS, NFTE, T. T Circle, Lr. No. NFTETS/formal meeting/7/2024 Dated 10.05.2024

In response to the letter cited under reference, the compliance/ action taken report on the issues is hereby forwarded for kind information please.

This has got the approval of the Competent Authority.

Encl: As above

M. Santhosh 22/6/2024
(M SANTHOSH LUMAR)
AGM (ADMN)

Copy to:

All BA Heads in Telangana Telecom Circle – for kind information and n/a pl.

S. No.	Issue	Action/ Remarks
1	Sending details of TSMs to Corporate Office for granting of 1 st NEPP at par with.	This office has already submitted the required details of expenditure to be incurred for issuance of 1 st NEPP to TSMs.
2	Settlement of NEPP and confirmation cases in the Circle.	Necessary instructions have already been issued to all BA heads to complete all pending NEPP cases and confirmations cases in a time bound manner. Out of 83 pending NEPP cases, 80 cases are completed. As on date only 3 cases are pending.
3	Conducting of councils at all levels in the circle as per guidelines issued by Corporate Office.	Necessary instructions have already been issued to all BA heads to conduct council meetings at BA levels as per guidelines issued by Corporate Office. Council meetings held in all BA/OAs where council bodies were formed except ADB OA and Circle office due to non-intimation of BSNL EU members.
4	Settlement of request transfers in Group D cadre at Adilabad.	BA Head NZB requested to look into the matter. As reported by BA, the issue was resolved.
5	Settlement of pending EPF cases at Karimnagar.	<ol style="list-style-type: none"> 1. The Joint Declaration form was submitted by Sri. Linga chary ATT KAA OA through online EPF portal on 15-05-2024 and same was forwarded to EPFO with employer's e-sign on 15-05-2024 . 2. Sri. Nagabhushana chary ATT of KAA OA has to submit the Joint Declaration form through Online. (EPF Portal) [pending with the official, due to name mismatch as on 20.06.2024]
6	Supply of Soap & Towel to eligible staff in Circle.	<p>BSNL CO-ND vide Lr. No. BSNL/Admn/1-1/Policy/Pt. Dated 01.10.2021 issued modifications in respect of mode of reimbursement of claims for Newspapers, Magazine and towel. As per this letter, the Reimbursement of Towel items to the employees will be done through ESS portal individually. But claim for soap reimbursement is not available in ESS portal.</p> <p>This office has sought BSNL CO-ND vide letter dated 22.08.2023 for Clarification in respect on Soap reimbursement to Non-Executive employees.</p>
7	Provision of accommodation to Circle union office at Hyderabad.	Policy for allotment of Accommodation to Unions & Associations of BSNL 2022 implemented wef 18.10.2022. The facility of the office accommodation shall be provided in Administrative Buildings for the recognized Unions/ Association and Support Association at CHQ, Circle and BA level subject to the availability of space. Office accommodation will be provided after modification of floors as per new floor plan.

8	Misuse of online attendance in HTD	Online attendance implemented in PAN India level. Already letters were issued to all BA Heads/Vertical Heads on online attendance. HYD BA is requested to look into.
9	Review of license fee cases in HTD	This office has received a letter from PGM, HYD BA vide Lr. No. BSNL/HTD/Wel/CCM/2022-23/43 Dated 25.07.2023, the request for waiver of higher license fee was not considered and decided to recover the difference. The case is regretted by PGM HYD BA.
10	Irregular recovery of Union subscription in HTD	As per the compliance report received from PGM, HYD BA, the issue was resolved. This office has instructed to all BAs to strictly adhere to the guidelines/instructions issued i/r/o subscription of Unions to not to repeat such instances in future.
11	Delay in settlement of disciplinary cases in HTD	The progress of Disciplinary cases will not be discussed. The cases will be dealt in confidential manner.
12	Posting of Group D staff in sales section in HTD	Requested BA Head HYD to look into the matter to resolve the issue.
13	Irregular settlement of Absent period in Mahaboobnagar OA (2271 days)	2271 days Leave was sanctioned in different spells by the Competent Authority as per the report received from Medak BA vide Lr. No. GM Medak BA/MBN/Union Matter/2023-24/34 Dated 06.09.2023
14	Discrepancy in GPF balances shown in pay slips at Karimnagar	As per WGL BA, as on date no employee has approached the accounts section for settlement of GPF discrepancies. Accounts wing is ready to resolve the issues as and when discrepancies brought to their notice. DoT Cell is responsible for the maintenance of the GPF balance, accordingly the data will be updated in SAP
15	Gift for all working employees in the Circle from Staff Contributing welfare fund. Earlier, gift was given to all working employees in 2021. There after it was not given for 2022-2023. Kindly advice all BA Heads to take a decision in welfare board meeting for giving gift to working employees as it given in 2021, for 2022 and 2023. And it is to be implemented in all BA/OAs in the Circle.	Provision for cash gift to be sanctioned as per CO-ND guidelines.